

MAUMELLE CIVIL SERVICE COMMISSION MEETING MINUTES  
Monday May 10, 2021

COMMISSIONERS PRESENT: Billy Herrington, Chairman  
Harvey Durham, Secretary  
John Wells, Commissioner  
Sheila Sharp, Commissioner  
Greg Northen, Commissioner

OTHERS PRESENT: City Attorney Melissa Krebs, Fire Chief Gerald Ezell, Police Chief Cory Picker, HR Director Doreen Mattes.

Chairman Herrington opened the meeting at 6:00 PM.

**Public Comments:** NONE

**Old Business:**

Chairman Herrington ask for approval of Commission's meeting minutes for April 12, 2021.  
Commissioner Greg Northen moved to accept the minutes as written, seconded by Commissioner John Wells.  
Motion passed by 5 – 0 vote.

- Discussion and a possible vote of Police Officer II testing for a two-step promotion.  
Police Officer II (with 3 years of experience) can apply for promotion to Sergeant, and a Police Officer II (with 4 years of experience) can apply for promotion to Sergeant and Lieutenant in the same year.

Motion was made by Commissioner Greg Northen to accept the recommended changes, from the City Attorney to the Maumelle City Rules and Regulations. The motion was seconded by Commissioner John Wells. Motion passed by a 5 – 0 vote.

**New Business:**

- Police Department would like to make changes to the entrance exam scoring.

Motion was made by Commissioner Greg Northen to Instruct City Attorney and HR Director to draft a proposed amendment to the City's Rules and Regulations regarding the Police Departments' entrance exams to include a physical agility test and a point system. With the draft proposal to be presented at the June 14th meeting for discussion and a possible vote. The motion was seconded by Commissioner Harvey Durham. Motion passed by a 5 – 0 vote.

- Request from HR to administer an entry/lateral test for Police only in June.

Motion was made by Commissioner Sheila Sharp to approve HR to schedule an entrance test in June for Police Officers. The motion was seconded by Commissioner Greg Northen. Motion passed by a 5 – 0 vote.

- Request from HR to administer an entrance exam for Police and Fire Departments in October.

Motion was made by Commissioner Sheila Sharp HR to administer an entrance exam for Police and Fire Departments in October 2021. The motion was seconded by Commissioner John Wells. Motion passed by a 5 – 0 vote.

With no further business, at 6:38 PM Commissioner John Wells moved to adjourn the meeting, seconded by Commissioner Greg Northen. The motion to adjourn passed by a 5 – 0 vote.

The next regularly scheduled Commission meeting is scheduled for 6:00 PM June 14, 2021.