



**The City of Maumelle
General Fund, Street Fund
& Sanitation Fund
Budgets**

For the Year 2018

**Michael Watson, Mayor
Tina Timmons, City Clerk/Treasurer
Shannon Vega, Director of Finance**

**City of Maumelle
2018 Budget
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**City of Maumelle
Operating Budget Expenditures
4910 - CITY WIDE SERVICES
1/29/2018 12:47**

4910 - CITY WIDE SERVICES		Actual	Actual	Actual	Actual	Actual	Estimated	Budget	Budget	Budget	Budget	Budget	Budget	Budget		
		2012	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2018	2017 vs 2018		
OPERATIONS														\$ Change	% Change	
422000	FICA Expense	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.0%
422110	Medicare Expense	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.0%
423130	Admin costs - Pension	7,277	8,715	12,493	4,937	-	-	7,000	7,000	7,000	7,000	7,000	7,000	7,000	-	0.0%
426000	Workers Comp Insurance	85,378	93,048	102,375	104,075	101,640	116,152	92,568	102,036	104,075	117,000	115,000	115,000	-	0.0%	
432110	Professional - Engineering	44,728	45,356	46,733	45,000	30,578	42,500	45,000	45,000	45,000	45,000	45,000	45,000	45,000	-	0.0%
432120	Professional - Audit	18,260	28,100	19,005	30,235	35,890	35,000	26,000	30,000	30,000	30,000	30,000	35,000	35,000	-	0.0%
432140	Professional - Legal	925	998	2,350	18,000	250	-	4,000	4,000	19,000	4,000	4,000	4,000	4,000	-	0.0%
432190	State Revenue Office	7,198	8,331	7,964	8,000	9,185	8,355	7,000	8,000	8,400	8,400	11,000	10,000	(1,000)	-11.9%	
432290	Professional - Other	47,356	62,654	53,991	72,000	49,225	59,304	50,000	50,000	50,000	45,000	45,000	60,000	15,000	33.3%	
432310	MEMS Appropriation	68,896	76,112	79,821	23,700	-	-	83,858	86,767	23,760	-	-	-	-	-	0.0%
432330	Strategic Planning	112,758	43,844	-	-	-	-	-	-	-	-	-	-	-	-	0.0%
432340	Escrow Counts Massie Extension	-	-	-	-	125,750	-	-	-	-	-	-	-	-	-	-
433110	Admin costs - 125 Plan	3,750	3,655	3,655	-	297	-	4,000	4,000	4,000	-	-	-	-	-	0.0%
436110	Metroplan	14,589	15,790	15,790	15,790	15,790	15,790	15,800	15,800	15,800	15,800	15,800	15,800	15,800	-	0.0%
436120	Municipal League	38,531	35,567	30,976	20,000	5,373	6,433	36,000	40,000	40,000	26,000	26,000	26,000	26,000	-	0.0%
443270	Communication Systems	-	-	-	-	19,882	17,553	-	-	12,000	12,000	12,000	15,000	15,000	3,000	25.0%
443280	Computer Maintenance	46,151	51,449	48,329	43,600	45,435	59,241	50,000	50,000	50,000	50,000	50,000	50,000	50,000	-	0.0%
452120	Liability Insurance	111,293	113,836	78,084	87,125	87,942	90,192	120,000	90,000	90,000	90,000	95,000	115,000	20,000	22.2%	
460150	Civil Service Commission	7,715	3,285	6,431	13,500	7,249	7,652	10,000	10,000	10,000	10,000	10,000	10,000	10,000	-	0.0%
462121	Street lighting - city wide	109,103	112,871	109,651	103,110	108,559	95,819	110,000	110,000	115,000	110,000	110,000	110,000	110,000	-	0.0%
462142	Internet Services	-	-	-	15,100	15,536	17,630	-	-	8,000	16,000	16,000	17,500	1,500	9.4%	
474000	Equipment <\$5000	5,007	-	-	-	-	-	-	-	-	5,000	5,000	5,000	-	0.0%	
480110	Election Fees	21,241	-	9,765	-	13,647	-	-	10,000	-	10,000	-	15,000	15,000	150.0%	
480141	Series 2005 Bond Payment	55,550	-	-	-	-	-	-	-	-	-	-	-	-	0.0%	
480141	Series 2007 Bond Payment	127,647	-	-	-	-	-	-	-	-	-	-	-	-	0.0%	
480141	Street Lighting Note Payable	-	-	-	-	-	-	-	-	-	-	-	-	-	0.0%	
480141	Garbage Truck Note Payable	89,635	89,635	89,635	29,878	-	-	89,635	89,635	29,878	-	-	-	-	0.0%	
480141	Series 2012 Bond Payment	267,320	492,423	490,198	488,423	491,346	342,518	489,373	487,223	488,423	490,000	490,000	490,000	-	0.0%	
480141	Motorola Lease Payment	-	107,042	107,042	107,042	107,042	107,042	107,042	107,042	107,042	107,042	107,042	-	(107,042)	-100.0%	
480180	Taxes	-	-	-	-	-	-	-	-	7,770	-	-	-	-	0.0%	
TOTAL OPERATING		1,290,308	1,392,711	1,314,289	1,229,515	1,270,616	1,021,179	1,347,275	1,346,503	1,265,148	1,198,242	1,198,842	1,145,300	(53,542)	-4.5%	
CAPITAL IMPROVEMENT TOTAL		16,303		668,754	5,859	15,316	-	-	669,612	5,860	28,200	-	-	-	0.0%	
TOTAL BUDGET		1,306,611	1,392,711	1,983,042	1,235,374	1,285,932	1,021,179	1,347,275	2,016,115	1,271,008	1,226,442	1,198,842	1,145,300	(53,542)	-4.5%	

	<i>5yr Average</i>					
Difference between Actual vs. Budget-Operating	(70,841)	45,435	(32,214)	31,273	71,774	9,085

City of Maumelle
Operating Budget Expenditures
4100 - ADMINISTRATION-GENERAL
1/29/2018 12:47

4100 - ADMINISTRATION-GENERAL		Actual 2012	Actual 2013	Actual 2014	Actual 2015	Actual 2016	Estimated 2017	Budget 2013	Budget 2014	Budget 2015	Budget 2016	Budget 2017	Budget 2018	Budget 2017 vs 2018		
PERSONNEL														\$ Change	% Change	
421000	Health Insurance	(96)	-	-	-	-	-	-	-	-	-	-	-	-	-	0.0%
422000	FICA	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.0%
423000	City pension	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.0%
425000	Unemployment comp	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.0%
426000	Worker's compensation	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.0%
427000	Long-term Disability	23	-	-	-	-	-	-	-	-	-	-	-	-	-	0.0%
433120	Personnel physicals	-	-	82	-	-	-	-	-	-	-	-	-	-	-	0.0%
433140	Employee Assistance Program	2,434	1,764	882	1,914	1,764	1,985	2,000	2,000	2,000	2,000	2,000	2,000	2,000	-	0.0%
	TOTAL	2,361	1,764	964	1,914	1,764	1,985	2,000	2,000	2,000	2,000	2,000	2,000	2,000	-	0.0%
OPERATIONS														-	-	
432350	Bank account fees	18,333	23,702	21,072	22,401	14,484	9,039	19,500	19,000	26,000	20,000	23,000	23,000	-	0.0%	
432390	Professional-Other	-	5,151	3,287	2,790	1,096	150	5,151	6,300	3,000	3,000	3,000	3,000	-	0.0%	
443110	Building maintenance	8,001	10,706	31,948	7,223	9,403	12,233	10,000	31,688	10,000	10,000	14,000	14,000	-	0.0%	
443150	Equipment maintenance	51	103	882	122	507	546	1,000	1,000	1,000	1,000	1,000	1,000	-	0.0%	
443180	Building Repairs	-	40	136	170	5,000	-	2,000	13,000	8,000	6,000	6,000	6,000	-	0.0%	
443190	Pest control service	670	281	597	597	526	765	600	700	700	1,000	1,250	1,000	(250)	-20.0%	
443200	Janitorial service	11,968	9,761	7,109	-	-	-	9,000	13,250	-	-	-	-	-	-	-
443210	HVAC	1,152	1,609	-	1,485	5,985	3,761	4,000	6,000	6,000	6,000	16,000	16,000	-	0.0%	
443260	Office Machine Contracts	10,300	10,766	10,747	11,877	9,583	5,819	13,549	12,000	12,000	12,000	12,000	10,000	(2,000)	-16.7%	
443280	Computer maintenance	378	225	326	649	4,535	3,506	300	2,000	2,000	2,000	2,000	4,000	2,000	100.0%	
454110	Legal notices	6,027	5,011	9,489	12,235	9,486	6,687	8,000	8,000	6,000	8,000	11,000	10,000	(1,000)	-9.1%	
454120	Personnel recruiting	19,573	20,077	23,983	32,341	18,142	3,779	12,500	12,500	12,500	12,500	20,000	20,000	-	0.0%	
454130	Promotional materials	435	370	460	265	-	75	600	600	500	500	500	500	-	0.0%	
460120	Office supplies	4,727	4,614	4,679	4,518	4,182	6,188	4,000	4,500	4,500	4,500	4,500	5,000	500	11.1%	
460130	Printing	7,919	6,306	7,507	6,096	6,067	3,981	8,000	8,000	8,000	8,000	8,000	8,000	-	0.0%	
460140	Postage	20,243	24,102	23,071	23,310	24,003	21,492	22,000	22,000	24,000	24,000	24,000	24,000	-	0.0%	
460180	Janitorial supplies	1,468	1,941	6,967	1,982	1,905	1,142	1,200	1,500	1,500	2,400	2,400	2,400	-	0.0%	
462110	Natural gas	1,590	2,622	3,236	2,592	1,305	2,784	2,500	2,000	2,500	2,500	2,750	2,750	-	0.0%	
462120	Electricity	13,766	13,620	14,504	16,511	15,351	14,056	16,000	16,000	16,000	16,000	17,500	16,000	(1,500)	-8.6%	
462130	Water & Sewer	2,538	2,490	2,510	2,573	3,141	3,384	2,200	2,600	2,600	2,600	4,000	3,500	(500)	-12.5%	
462140	Telephone	14,226	12,148	11,282	11,522	13,105	17,091	11,300	13,560	13,000	11,500	12,500	17,000	4,500	36.0%	
474000	Equipment < \$5000	2,632	1,989	2,280	3,364	326	732	5,479	4,402	2,853	2,500	2,500	2,500	-	0.0%	
480180	Collection Expense	-	3,600	-	-	-	-	-	-	-	-	-	-	-	0.0%	
462141	Cell Phone Service	-	-	-	-	-	-	-	-	-	-	-	-	-	0.0%	
	TOTAL	145,998	161,233	186,073	164,623	148,132	117,206	158,879	200,600	162,653	156,000	187,900	189,650	1,750	0.9%	
	TOTAL OPERATING	148,358	162,997	187,037	166,537	149,896	119,191	160,879	202,600	164,653	158,000	189,900	191,650	1,750	0.9%	
	CAPITAL IMPROVEMENT TOTAL	140,986	99,874	1,172	-	8,000	-	18,372	2,995	-	-	-	-	-	-	
	BUDGET TOTAL	289,344	262,871	188,209	166,537	157,896	119,191	179,251	205,595	164,653	158,000	189,900	191,650	1,750	0.9%	

5yr Average

Difference between Actual vs. Budget-Personnel
Difference between Actual vs. Budget-Operating

361	(236)	(1,036)	(86)	(236)	(247)
(14,102)	2,354	(14,527)	1,970	(7,868)	(6,435)

**City of Maumelle
Operating Budget Expenditures
4110 - ADMIN-MAYOR
1/29/2018 12:47**

4110 - ADMIN-MAYOR		Actual 2012	Actual 2013	Actual 2014	Actual 2015	Actual 2016	Estimated 2017	Budget 2013	Budget 2014	Budget 2015	Budget 2016	Budget 2017	Budget 2018	Budget 2017 vs 2018	
PERSONNEL														\$ Change	% Change
411000	Salaries	149,767	153,433	157,108	182,220	223,517	171,777	152,815	158,751	184,569	185,300	173,860	176,255	2,395	1.4%
412000	Overtime	-	-	-	-	-	-	-	-	-	-	-	-	-	0.0%
416000	Car allowance	6,500	6,500	6,500	6,500	6,500	6,375	6,500	6,500	6,500	6,500	6,500	6,500	-	0.0%
421000	Health Insurance	15,764	15,430	18,482	22,789	20,504	17,481	15,430	18,094	18,274	21,124	18,729	18,978	249	1.3%
422000	FICA	9,656	9,298	9,640	11,017	12,067	10,584	9,878	9,936	11,846	11,892	11,182	11,331	149	1.3%
422110	Medicare	2,258	2,174	2,254	2,576	2,821	2,475	2,310	2,324	2,770	2,781	2,615	2,650	35	1.3%
423000	Pension Expense	2,340	2,601	2,601	3,436	3,944	3,368	2,601	2,601	2,607	2,594	3,849	3,329	(520)	-13.5%
423000	Mayor's Pension Expense	-	-	-	-	-	-	-	-	-	-	-	-	-	0.0%
425000	Unemployment comp	724	625	372	480	824	-	648	384	384	480	360	360	-	0.0%
427000	Long-term Disability	465	422	479	484	445	420	458	461	471	536	496	368	(128)	-25.8%
TOTAL		187,475	190,484	197,437	229,502	270,622	212,480	190,640	199,049	227,421	231,206	217,591	219,771	2,180	1.0%
OPERATIONS															
436000	Membership dues	1,514	1,649	1,638	1,496	1,496	2,244	1,650	1,650	1,650	1,650	1,650	1,650	-	0.0%
456110	Subscriptions	156	240	240	240	168	-	200	200	200	200	200	200	-	0.0%
458000	Travel	2,383	2,740	2,379	2,374	2,137	2,574	3,000	3,000	3,000	2,500	2,500	2,500	-	0.0%
458110	Local mileage	471	514	872	481	721	486	900	750	750	750	750	750	-	0.0%
458120	Business Expense	4,167	1,875	2,540	1,566	1,398	1,421	3,000	3,000	3,000	3,000	3,000	3,000	-	0.0%
458140	Seminar Registration	595	795	845	860	1,505	225	1,000	1,000	1,000	1,000	1,000	1,000	-	0.0%
460120	Office supplies	722	58	135	228	360	27	400	750	500	400	400	400	-	0.0%
462141	Cell Phone Service	1,140	1,082	1,578	1,580	1,740	1,454	1,200	1,250	1,250	1,600	1,600	1,600	-	0.0%
480130	Contingency	-	1,431	-	-	409	-	4,000	4,000	4,000	3,500	3,500	3,500	-	0.0%
474000	Equipment < \$5000	-	861	194	239	87	-	1,000	1,500	1,000	750	500	500	-	0.0%
TOTAL		11,149	11,247	10,422	9,064	10,021	8,430	16,350	17,100	16,350	15,350	15,100	15,100	-	0.0%
TOTAL OPERATING		198,623	201,730	207,859	238,566	280,643	220,910	206,990	216,149	243,771	246,556	232,691	234,871	2,180	0.9%
CAPITAL IMPROVEMENT TOTAL		-	-	-	-	-	-	-	-	-	-	-	-	-	0.0%
BUDGET TOTAL		198,623	201,730	207,859	238,566	280,643	220,910	206,990	216,149	243,771	246,556	232,691	234,871	2,180	0.9%

Staffing:				FULL-TIME				3	3	3	3	2.5	2.5		
				PART-TIME				-	-	2	2	2	2		

5yr Average

Difference between Actual vs. Budget-Personnel	(6,432)	(156)	(1,612)	2,081	39,416	6,659
Difference between Actual vs. Budget-Operating	(6,401)	(5,103)	(6,678)	(7,286)	(5,329)	(6,159)

City of Maumelle
Mayor Salary Schedule

12/27/2017 9:21

Position Title	Review Date	Salary 12/31/17	Merit Increase	2018 Salary
MAYOR	1/1/2007	81,600	81600	81,600
EXECUTIVE ASSIST. 1/2	12/19/2011	20,280	20888	20,331
SPECIAL PROJ MGR	1/1/2005	44,211	45316	45,316
JANITORIAL STAFF	11/20/2014	14,600	14965	14,630
JANITORIAL STAFF	6/26/2016	14,200	14555	14,378
		174,891	177,325	176,255

Benefits:

FICA	11,331
Medicare	2,650
Unemployment Comp	360
Health	17,167
Dental	1,519
Life	293
Pension	3,329
Long Term Disability	368
Car Allowance	6,500
Total Benefits	43,516
Total Salary and Benefits	219,771

Staffing:

2.5 Full-Time
 2 Part-Time

**City of Maumelle
Operating Budget Expenditures
4120 - COUNCIL
1/29/2018 12:47**

4120 - COUNCIL		Actual 2012	Actual 2013	Actual 2014	Actual 2015	Actual 2016	Estimated 2017	Budget 2013	Budget 2014	Budget 2015	Budget 2016	Budget 2017	Budget 2018	Budget 2017 vs 2018		
PERSONNEL														\$ Change	% Change	
411000	Salaries	45,500	47,000	53,100	48,000	47,750	48,000	48,000	48,000	48,000	48,000	48,000	48,000	-	0.0%	
422000	FICA	2,821	2,910	3,261	2,976	2,961	2,976	2,976	2,976	2,976	2,976	2,976	2,976	-	0.0%	
422110	Medicare	660	682	770	696	692	696	696	696	696	696	696	696	-	0.0%	
TOTAL		48,981	50,592	57,131	51,672	51,403	51,672	51,672	51,672	51,672	51,672	51,672	51,672	-	0.0%	
OPERATIONS														-		
436000	Memberships	-	18	-	-	-	-	-	-	-	-	-	-	-	-	
458000	Travel	3,851	6,310	3,338	1,129	1,576	5,766	8,000	8,000	8,000	6,000	6,000	6,000	-	0.0%	
458140	Seminar Registration	1,785	3,410	2,845	1,625	3,835	954	2,500	3,000	3,000	2,250	2,250	2,250	-	0.0%	
460110	Council Supplies	1,140	813	180	1,441	917	173	450	600	600	600	600	600	-	0.0%	
460120	Office Supplies	48	276	275	226	108	-	300	300	300	300	300	300	-	0.0%	
474000	Equipment < \$5000	-	-	-	-	4,966	-	-	-	-	-	-	2,000	2,000		
TOTAL		6,824	10,828	6,638	4,421	11,402	6,893	11,250	11,900	11,900	9,150	9,150	11,150	2,000	21.9%	
CAPITAL IMPROVEMENT TOTAL		-	14,705	-	-	-	-	-	-	-	-	-	-	-	-	
TOTAL OPERATING		55,805	76,125	63,769	56,093	62,805	58,565	62,922	63,572	63,572	60,822	60,822	62,822	2,000	3.3%	
Staffing:								FULL-TIME	-	-	-	-	-	-	-	-
								PART-TIME	8	8	8	8	8	8	8	8

5yr average

Difference between Actual vs. Budget-Personnel	(2,691)	(1,080)	5,459	-	(269)	284
Difference between Actual vs. Budget-Operating	(7,426)	13,203	(5,262)	(7,479)	2,252	(943)

City of Maumelle
Council Salary Schedule

12/27/2017 9:21

<u>Position Title</u>	2017 Salary	2018 Salary
ALDERMAN - WARD 1, POS 1	6,000	6,000
ALDERMAN - WARD 1, POS 2	6,000	6,000
ALDERMAN - WARD 2, POS 1	6,000	6,000
ALDERMAN - WARD 2, POS 2	6,000	6,000
ALDERMAN - WARD 3, POS 1	6,000	6,000
ALDERMAN - WARD 3, POS 2	6,000	6,000
ALDERMAN - WARD 4, POS 1	6,000	6,000
ALDERMAN - WARD 4, POS 2	6,000	6,000
	48,000	48,000

Benefits:

FICA	2,976
Medicare	696
Total Benefits	3,672
Total Salary and Benefits	51,672

**City of Maumelle
Operating Budget Expenditures
4130 - ADMIN-CLERK
1/29/2018 12:47**

4130 - ADMIN-CLERK		Actual 2012	Actual 2013	Actual 2014	Actual 2015	Actual 2016	Estimated 2017	Budget 2013	Budget 2014	Budget 2015	Budget 2016	Budget 2017	Budget 2018	Budget 2017 vs 2018	
PERSONNEL														\$ Change	% Change
411000	Salaries	64,523	76,543	78,036	77,148	103,382	88,068	76,363	78,486	79,329	79,986	80,567	80,487	(80)	-0.1%
421000	Health Insurance	8,409	12,909	13,188	12,732	13,020	14,645	17,749	16,030	13,021	13,023	13,073	13,286	213	1.6%
422000	FICA	3,603	4,321	4,463	4,365	5,985	4,838	4,735	4,866	4,918	4,959	4,995	4,990	(5)	-0.1%
422110	Medicare	843	1,011	1,044	1,021	1,400	1,131	1,107	1,138	1,150	1,160	1,168	1,167	(1)	-0.1%
423000	City clerk pension	21,017	21,017	21,017	21,017	22,275	19,134	21,500	21,500	21,500	21,500	21,500	21,500	-	0.0%
425000	Unemployment comp	86	300	187	240	205	-	324	192	192	240	240	240	-	0.0%
427000	Long-term Disability	171	203	222	218	207	248	229	235	238	272	274	201	(73)	-26.6%
433120	Personnel physicals	-	37	41	-	-	-	-	-	-	-	-	-	-	-
TOTAL		98,651	116,341	118,197	116,741	146,474	128,063	122,007	122,448	120,349	121,140	121,817	121,871	54	0.0%
OPERATIONS														-	-
432200	Ordinance Codification	2,585	700	3,640	4,544	3,583	1,445	5,000	5,940	3,000	3,000	3,000	3,000	-	0.0%
432355	Background Check	-	-	-	-	-	750	-	-	-	-	-	800	-	-
436000	Membership dues	18	-	17	21	-	176	-	-	-	-	210	500	290	138.1%
443260	Office Machine Contracts	1,146	1,243	1,401	619	1,428	513	1,000	1,200	1,325	1,325	1,325	1,325	-	0.0%
456110	Subscriptions	-	327	330	335	902	876	-	700	700	700	700	700	-	0.0%
458000	Travel	327	279	370	689	-	2,000	1,000	500	500	500	2,000	3,500	1,500	75.0%
458110	Local mileage	191	228	129	-	189	27	250	300	300	300	300	500	200	66.7%
458140	Seminar Registration	1,350	350	300	150	1,316	450	750	1,050	1,000	1,000	1,000	2,500	1,500	150.0%
460120	Office supplies	527	487	369	440	709	425	500	750	500	500	500	500	-	0.0%
460130	Printing	-	-	-	-	-	-	-	-	-	-	-	-	-	-
462141	Cell Phone Service	290	489	-	-	170	594	1,000	-	-	-	1,000	1,000	-	0.0%
474000	Equipment < \$5000	1,698	-	1,654	2,000	1,613	587	-	2,000	2,000	1,000	1,000	2,000	1,000	100.0%
TOTAL		8,133	4,102	8,210	8,798	9,910	7,841	9,500	12,440	9,325	8,325	11,035	16,325	5,290	47.9%
TOTAL OPERATING		106,784	120,443	126,407	125,539	156,384	135,904	131,507	134,888	129,674	129,465	132,852	138,196	5,344	4.0%
CAPITAL IMPROVEMENT TOTAL		-	-	-	-	-	-	-	-	-	-	-	-	-	-
BUDGET TOTAL		106,784	120,443	126,407	125,539	156,384	135,904	131,507	134,888	129,674	129,465	132,852	138,196	5,344	4.0%

Staffing:	FULL-TIME	2	2	2	2	2	2
	PART-TIME	-	-	-	-	-	-

5yr Average

Difference between Actual vs. Budget-Personnel	180	(5,666)	(4,251)	(3,608)	25,334	2,398
Difference between Actual vs. Budget-Operating	(2,067)	(5,398)	(4,230)	(527)	1,585	(2,128)

**City of Maumelle
Clerk Salary Schedule
12/27/2017 10:07**

Position Title	Review Date	Salary 12/31/17	Merit Increase	2018 Salary
CITY CLERK	12/14/05	57,120	57,120	57,120
DEPUTY CITY CLERK	01/23/17	22,714	23,395	23,367
		79,834	80,515	80,487

Benefits:

FICA	4,990
Medicare	1,167
Unemployment Comp	240
Health	12,026
Dental	1,027
Life	234
Long Term Disability	201
City Clerk Pension	21,500
Total Benefits	41,385
Total Salary and Benefits	<u>121,872</u>

Staffing: 2 Full-Time

**City of Maumelle
Operating Budget Expenditures
4140 - ADMIN-FINANCE
1/29/2018 12:47**

4140 - ADMIN-FINANCE		Actual 2012	Actual 2013	Actual 2014	Actual 2015	Actual 2016	Estimated 2017	Budget 2013	Budget 2014	Budget 2015	Budget 2016	Budget 2017	Budget 2018	Budget 2017 vs 2018	
PERSONNEL														\$ Change	% Change
411000	Salaries	192,678	177,297	177,655	178,260	148,674	152,226	193,162	178,186	181,328	185,962	184,747	191,749	7,002	3.8%
412000	Overtime	239	23	1,170	791	2,157	644	750	1,170	1,000	1,000	1,000	1,000	-	0.0%
421000	Health Insurance	26,962	26,108	28,808	34,486	25,630	26,292	29,348	28,808	28,431	34,426	28,880	28,790	(90)	-0.3%
422000	FICA	10,907	10,266	10,398	10,117	8,705	8,858	12,023	11,094	11,304	11,592	11,516	11,950	434	3.8%
422110	Medicare	2,551	2,401	2,432	2,366	2,036	2,072	2,812	2,594	2,644	2,711	2,693	2,795	102	3.8%
423000	Pension Expense	4,081	6,397	6,609	8,727	7,367	6,453	8,332	6,789	8,284	11,158	11,085	11,505	420	3.8%
425000	Unemployment comp	1,809	1,563	935	1,202	1,024	-	1,620	960	960	1,200	1,200	1,200	-	0.0%
427000	Long-term Disability	595	434	516	536	410	406	579	535	544	632	628	479	(149)	-23.7%
433120	Personnel physicals	37	111	-	-	40	-	-	-	-	-	-	-	-	-
TOTAL		239,859	224,602	228,523	236,485	196,043	196,949	248,625	230,135	234,495	248,681	241,749	249,468	7,719	3.2%
OPERATIONS															
436000	Membership dues	672	635	650	1,024	405	417	700	749	700	700	700	700	-	0.0%
443260	Office Machine Contracts	2,932	3,620	4,445	4,551	5,305	6,312	2,600	4,445	6,400	5,000	5,000	6,500	1,500	30.0%
443280	Computer maintenance	-	-	-	4,000	3,032	1,805	-	4,000	4,000	4,000	4,000	4,000	-	0.0%
443290	Professional-Other	-	5,857	-	-	7,499	6,038	-	-	1,000	1,000	1,000	1,000	-	0.0%
456110	Subscriptions	-	-	-	-	-	-	-	-	-	-	-	-	-	-
456120	Books	159	-	-	-	-	-	-	-	-	-	-	-	-	-
456130	Employee Training/Supplies	1,026	-	-	295	-	-	-	-	-	-	-	-	-	-
458000	Travel	1,542	1,445	-	2,246	574	356	2,300	-	2,300	2,300	2,300	2,300	-	0.0%
458110	Local mileage	85	15	-	-	-	-	150	150	150	150	150	150	-	0.0%
458140	Seminar Registration	1,092	640	667	959	706	299	1,000	668	1,000	1,000	1,000	1,000	-	0.0%
458150	Education	-	-	-	-	-	-	-	-	-	-	-	-	-	-
460120	Office supplies	3,331	3,933	2,381	3,570	2,164	1,863	3,000	2,955	3,000	3,000	3,000	3,000	-	0.0%
462141	Cell Phone Service	676	659	665	672	305	-	800	693	800	700	700	700	-	0.0%
474000	Equipment < \$5000	2,504	1,496	190	4,847	-	534	1,500	190	5,000	3,000	3,000	3,000	-	0.0%
TOTAL		14,017	18,298	8,998	22,164	19,990	17,622	12,050	13,850	24,350	20,850	20,850	22,350	1,500	7.2%
TOTAL OPERATING		253,876	242,900	237,521	258,649	216,033	214,571	260,675	243,985	258,845	269,531	262,599	271,818	9,219	3.5%
CAPITAL IMPROVEMENT TOTAL		-	-	-	-	-	-	-	-	-	-	-	-	-	-
BUDGET TOTAL		253,876	242,900	237,521	258,649	216,033	214,571	260,675	243,985	258,845	269,531	262,599	271,818	9,219	3.5%

Staffing:	FULL-TIME	5	5	5	5	5	5
	PART-TIME	-	-	-	-	-	-

	5yr Average					
Difference between Actual vs. Budget-Personnel	(2,199)	(24,023)	(1,612)	1,990	(52,638)	(15,697)
Difference between Actual vs. Budget-Operating	1,567	6,248	(4,852)	(2,186)	(860)	(17)

City of Maumelle
Finance Salary Schedule
12/27/2017 9:21

Position Title	Review Date	Salary 12/31/17	Merit Increase	2018 Salary
DIRECTOR	7/19/2017	65,800	67,774	66,787
ACCOUNTANT	9/17/2001	46,598	47,996	47,064
ACCTS RECEIVABLE COORDINATOR	9/9/2013	26,653	27,453	26,920
ACCTS PAYABLE COORDINATOR	11/7/2016	26,027	26,808	28,326
RESIDENT COORDINATOR	12/9/2013	21,993	22,653	22,653
		187,071	192,683	191,749

Benefits:

FICA	11,950
Medicare	2,795
Unemployment Comp	1,200
Health	25,796
Dental	2,409
Life	585
Pension	11,505
Long Term Disability	479
Overtime	1,000
Total Benefits	57,720
Total Salary and Benefits	249,469

Staffing:

5 Full-Time

City of Maumelle
Operating Budget Expenditures
4150 - ADMIN-HUMAN RESOURCES
1/29/2018 12:47

4150 - ADMIN-HUMAN RESOURCES		Actual 2012	Actual 2013	Actual 2014	Actual 2015	Actual 2016	Estimated 2017	Budget 2012	Budget 2013	Budget 2014	Budget 2015	Budget 2016	Budget 2017	Budget 2018	Budget 2017 vs 2018	
PERSONNEL															\$ Change	% Change
411000	Salaries	104,983	103,784	100,757	101,796	70,627	32,405	103,091	105,854	100,757	101,109	102,106	99,076	97,582	(1,494)	-1.5%
412000	Overtime	2,924	3,139	1,101	2,149	2,334	1,436	2,000	2,000	2,000	2,000	2,000	2,000	2,000	-	0.0%
421000	Health Insurance	13,295	13,687	13,176	13,326	7,946	5,096	12,938	14,200	13,188	13,026	13,029	13,078	13,286	208	1.6%
422000	FICA	6,131	6,216	5,968	6,094	4,413	2,220	6,516	6,687	6,046	6,393	6,455	6,267	6,174	(93)	-1.5%
422110	Medicare	1,434	1,454	1,396	1,425	1,032	519	1,524	1,564	1,453	1,495	1,510	1,466	1,444	(22)	-1.5%
423000	Pension Expense	3,845	4,382	4,541	4,551	1,203	-	4,259	4,370	4,541	4,552	4,529	4,305	3,997	(308)	-7.2%
425000	Unemployment comp	724	625	374	481	410	-	480	648	384	384	480	480	480	-	0.0%
427000	Long-term Disability	343	262	279	282	152	86	309	318	295	303	347	337	246	(91)	-27.0%
433120	Personnel physicals	-	37	-	-	-	-	-	-	-	-	-	-	-	-	-
TOTAL		133,678	133,586	127,591	130,104	88,117	41,760	131,117	135,640	128,664	129,263	130,456	127,009	125,209	(1,800)	-1.4%
OPERATIONS																
432290	Professional - Other	-	2,891	-	-	-	-	-	-	-	-	-	-	3,000	3,000	
436000	Membership dues	693	629	799	529	175	-	600	630	799	600	600	600	1,500	900	150.0%
443260	Office Machine Contracts	4,217	3,070	3,451	3,568	4,212	3,560	4,200	4,410	3,451	3,000	3,000	3,000	3,000	-	0.0%
443280	Computer maintenance	2,581	1,569	1,881	-	-	-	3,000	3,000	2,000	3,000	3,700	3,700	2,000	(1,700)	-45.9%
456130	Employee Training/Supplies	1,552	288	679	727	-	81	2,000	2,000	810	1,000	500	500	1,500	1,000	200.0%
456140	Teaching Materials	-	-	-	-	-	-	-	-	-	-	-	-	500	500	
458000	Travel	2,802	2	-	1,472	-	-	2,900	2,000	-	3,500	500	2,000	4,000	2,000	100.0%
458110	Local mileage	20	-	-	-	23	-	100	100	100	100	100	100	500	400	400.0%
458140	Seminar Registration	1,212	537	555	1,780	500	299	1,400	1,600	555	2,000	2,000	2,000	3,000	1,000	50.0%
460120	Office supplies	3,364	3,680	3,911	4,039	2,924	3,377	3,000	3,150	3,911	3,500	500	2,000	3,500	1,500	75.0%
474000	Equipment < \$5000	-	1,730	1,072	1,484	153	-	-	2,000	2,000	500	500	500	2,000	1,500	300.0%
TOTAL		16,442	14,395	12,349	13,599	7,987	7,316	17,200	18,890	13,626	17,200	11,400	14,400	24,500	10,100	70.1%
TOTAL OPERATING		150,121	147,981	139,940	143,703	96,104	49,076	148,317	154,530	142,290	146,463	141,856	141,409	149,709	8,300	5.9%
CAPITAL IMPROVEMENT TOTAL		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
BUDGET TOTAL		150,121	147,981	139,940	143,703	96,104	49,076	148,317	154,530	142,290	146,463	141,856	141,409	149,709	8,300	5.9%

Staffing:	FULL-TIME	2	2	2	2	2	2	2	2
	PART-TIME	-	-	-	-	-	-	-	-

	5YR Average					
Difference between Actual vs. Budget-Pers	2,561	(2,054)	(1,073)	841	(42,339)	(8,413)
Difference between Actual vs. Budget-Oper	(758)	(4,495)	(1,278)	(3,601)	(3,413)	(2,709)

City of Maumelle
Human Resources Salary Schedule
12/27/2017 9:21

Position Title	Review Date	Salary 12/31/17	Merit Increase	2018 Salary
DIRECTOR	7/31/2017	65,800	67,774	66,623
HR SPECIALIST	9/9/2013	30,653	31,573	30,960
		96,453	99,347	97,582

Benefits:

FICA	6,174
Medicare	1,444
Unemployment Comp	480
Health	12,026
Dental	1,027
Life	234
Pension	3,997
Long Term Disability	244
Overtime	2,000
Total Benefits	<u>27,626</u>
Total Salary and Benefits	<u><u>125,208</u></u>

Staffing:

2 Full-Time

City of Maumelle
Operating Budget Expenditures
4210 - CITY ATTORNEY
1/29/2018 12:47

4210 - CITY ATTORNEY		Actual 2012	Actual 2013	Actual 2014	Actual 2015	Actual 2016	Estimated 2017	Budget 2013	Budget 2014	Budget 2015	Budget 2016	Budget 2017	Budget 2018	Budget 2017 vs 2018		
PERSONNEL														\$ Change	% Change	
411000	Salaries	11,000	12,000	12,000	88,269	85,000	85,625	12,000	12,000	85,000	85,000	99,560	103,143	3,583	3.6%	
421000	Health Insurance	-	-	-	8,201	8,236	8,256	-	-	8,086	8,095	8,131	8,223	92	1.1%	
422000	FICA	2,335	1,986	5,388	5,285	5,083	5,106	8,060	8,060	5,270	5,270	6,173	6,395	222	3.6%	
422110	Medicare	546	465	1,253	1,236	1,189	1,194	1,885	1,885	1,233	1,233	1,444	1,496	52	3.6%	
423000	Pension Expense	6,236	1,938	5,168	-	-	-	7,800	7,800	-	-	-	-	-	-	
425000	Unemployment comp	-	-	-	75	205	-	-	-	70	240	240	240	-	0.0%	
427000	Long Term Disability	-	-	-	265	267	236	-	-	255	289	339	257	(82)	-24.2%	
TOTAL		20,118	16,389	23,809	103,331	99,980	100,416	29,745	29,745	99,913	100,127	115,887	119,754	3,867	3.3%	
OPERATIONS														\$ Change	% Change	
432140	Professional Services - Legal	26,492	20,032	25,568	-	5	600	35,000	30,000	-	1,000	1,000	1,000	-	0.0%	
436000	Membership Dues	-	100	-	1,167	1,244	1,035	200	50	1,550	1,300	1,300	1,300	-	0.0%	
443260	Office Machine Contracts	-	-	-	-	-	-	-	-	500	500	500	500	-	0.0%	
443280	Computer maintenance	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
456110	Subscriptions	320	327	330	2,428	3,392	4,350	400	400	3,500	3,500	3,500	3,800	300	8.6%	
456120	Books	-	-	-	-	221	75	-	-	-	300	300	300	-	0.0%	
456130	Employee Training/Supplies	-	-	-	-	-	-	-	-	-	-	-	200	200	-	
458000	Travel	-	-	-	401	12	3,002	-	-	500	500	2,500	2,500	-	0.0%	
458110	Local mileage	-	-	-	-	-	48	-	-	200	200	200	50	(150)	-75.0%	
458140	Seminar Registration	150	-	150	550	740	225	-	150	450	450	1,000	1,000	-	0.0%	
460120	Office Supplies	-	-	-	564	631	554	-	-	700	800	700	700	-	0.0%	
460140	Postage	-	-	-	-	-	-	-	-	250	250	250	250	-	0.0%	
462141	Cell Phone Service	-	-	-	655	735	594	-	-	1,000	1,000	1,000	1,000	-	0.0%	
474000	Equipment < \$5000	-	-	-	3,189	327	1,211	-	-	4,000	1,000	4,000	1,000	(3,000)	-75.0%	
TOTAL		26,962	20,459	26,048	8,954	7,307	11,693	35,600	30,600	12,650	10,800	16,250	13,600	(2,650)	-16.3%	
TOTAL BUDGET		47,080	36,848	49,857	112,284	107,287	112,109	65,345	60,345	112,563	110,927	132,137	133,354	1,217	0.9%	
Staffing:							FULL-TIME	-	-	1	1	1	1	1	1	1
							PART-TIME	1	1	-	-	1	1	1	1	1

*Ordinance No.810 changed the City Attorney position to a full-time elected official with only a base salary

Compensation Totals

-Salary	12,000	12,000	12,000	12,000			12,000	12,000	85,000	85,000		99,560
-Legal Fees	26,492	20,032	30,000	30,000			35,000	30,000	-	-		-
-District Court Prosecution	65,839	57,730	57,000	40,000			65,000	65,000	-	-		-
Total	104,331	89,762	99,000	82,000			112,000	107,000	85,000	85,000		99,560

5YR Average

Difference between Actual vs. Budget-Personnel	(9,627)	(13,356)	(5,936)	3,418	(147)	(5,130)
Difference between Actual vs. Budget-Operating	(23,638)	(15,141)	(4,552)	(3,697)	(3,493)	(10,104)
Difference between Actual vs. Budget-Compensation	(17,670)	(22,238)	(8,000)	(3,000)	(85,000)	(27,182)

City of Maumelle
City Attorney Salary Schedule
12/27/2017 9:21

Position Title	Review Date	Salary 12/31/17	Merit Increase	2018 Salary
CITY ATTORNEY	1/1/2014	85,000	85,000	85,000
LEGAL ASSISTANT	7/14/2017	17,875	18,411	18,143
		102,875	103,411	103,143

Benefits:

FICA	6,395
Medicare	1,496
Unemployment Comp	240
Health	7,436
Dental	670
Life	117
Long Term Disability	258
Total Benefits	<u><u>119,755</u></u>

Staffing:

1 Full-Time
1 Part-Time

City of Maumelle
Operating Budget Expenditures
4220 - DISTRICT COURT
1/29/2018 12:47

4220 - DISTRICT COURT		Actual	Actual	Actual	Actual	Actual	Estimated	Budget	Budget	Budget	Budget	Budget	Budget	Budget		
PERSONNEL		2012	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2018	2017 vs 2018		
															\$ Change	% Change
411000	Salaries	118,714	122,839	118,580	120,877	121,549	103,836	124,997	126,918	121,482	123,483	111,486	116,516	5,030	4.5%	
412000	Overtime	-	-	379	2,116	220	-	-	379	-	-	-	-	-	-	
421000	Health Insurance	9,393	10,200	8,917	13,279	13,322	13,353	10,382	10,082	10,185	13,034	13,081	13,286	205	1.6%	
422000	FICA	9,311	8,998	5,114	5,214	5,014	4,848	7,750	7,869	7,532	7,656	6,912	7,224	312	4.5%	
422110	Medicare	2,690	2,626	1,718	1,742	1,695	1,149	1,812	1,840	1,761	1,790	1,617	1,689	72	4.5%	
423000	Pension Expense	2,291	6,185	2,753	2,945	3,052	2,757	2,653	2,753	2,821	2,892	2,906	3,150	244	8.4%	
423110	APERS Pension Expense	10,651	11,402	10,571	10,544	10,636	5,606	11,292	11,236	10,661	10,783	8,971	9,114	143	1.6%	
425000	Unemployment comp	913	930	561	721	615	-	972	576	576	720	720	720	-	0.0%	
427000	Long-term Disability	269	227	356	467	390	236	375	373	357	411	371	285	(86)	-23.2%	
433120	Personnel Physicals	-	-	41	-	-	-	-	41	-	-	-	-	-	-	
TOTAL		154,232	163,407	148,989	157,905	156,493	131,784	160,233	162,066	155,376	160,769	146,064	151,984	5,920	4.1%	
OPERATIONS															-	-
432150	Legal Services - Prosecution	65,839	57,730	52,772	-	-	-	65,000	65,000	-	-	-	-	-	-	
436000	Membership dues	325	375	400	400	400	413	350	400	400	400	450	450	-	0.0%	
443110	Building Maintenance	4	149	205	16	60	231	1,100	1,100	1,100	1,000	1,000	1,000	-	0.0%	
443210	HVAC	993	812	-	-	423	-	2,600	1,700	1,500	1,500	1,500	1,500	-	0.0%	
443260	Office machine contracts	5,119	4,896	4,575	4,825	4,816	4,866	5,000	4,600	4,600	4,600	4,900	4,900	-	0.0%	
443280	Computer maintenance	4,298	4,547	4,557	4,557	4,557	4,557	5,000	4,700	4,700	4,700	4,700	4,700	-	0.0%	
456120	Books	483	548	754	767	625	165	500	754	600	700	750	750	-	0.0%	
458000	Travel	507	545	320	304	543	1,293	800	900	900	900	800	800	-	0.0%	
458110	Local mileage	307	643	532	141	386	692	600	600	600	600	600	600	-	0.0%	
458140	Seminar Registration	309	50	-	-	-	-	200	150	150	100	100	100	-	0.0%	
458150	Education	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
460120	Office supplies	2,095	2,027	907	1,214	1,076	1,595	2,000	1,129	1,900	1,700	1,600	1,600	-	0.0%	
460130	Printing	834	954	650	924	435	234	900	1,100	1,100	1,100	1,100	1,100	-	0.0%	
460490	Automation Fund - Technology	2,727	2,618	12,929	169	595	31,270	-	39,364	-	-	-	35,000	35,000	-	
462110	Natural Gas	1,094	1,711	1,867	1,347	512	975	1,500	1,800	2,000	2,000	2,000	2,000	-	0.0%	
462120	Electricity	2,992	2,718	2,319	2,796	3,035	4,653	3,000	3,000	3,000	3,000	3,000	5,000	2,000	66.7%	
462130	Water & Sewer	1,414	844	765	804	916	1,320	1,200	1,200	1,200	1,200	1,200	1,200	-	0.0%	
462140	Telephone	2,708	2,795	2,276	2,658	2,867	3,509	2,600	2,412	2,412	2,412	2,800	3,000	200	7.1%	
462141	Cell Phone Service	568	600	550	450	650	1,479	650	600	600	600	600	750	150	25.0%	
474000	Equipment < \$5000	81	350	1,617	324	753	-	400	1,617	1,000	1,000	1,000	1,000	-	0.0%	
TOTAL		92,695	84,912	87,994	21,696	22,649	57,250	93,400	132,126	27,762	27,512	28,100	65,450	37,350	132.9%	
TOTAL OPERATING		246,928	248,318	236,983	179,601	179,142	189,034	253,633	294,192	183,138	188,281	174,164	217,434	43,270	24.8%	
CAPITAL IMPROVEMENT TOTAL		-	-	-	-	-	-	-	-	-	-	-	-	-	-	
BUDGET TOTAL		246,928	248,318	236,983	179,601	179,142	189,034	253,633	294,192	183,138	188,281	174,164	217,434	43,270	24.8%	
Staffing:							FULL-TIME	2	2	2	2	2	2	2	2	2
							PART-TIME	2	2	2	2	2	2	2	2	2

5YR Average

Difference between Actual vs. Budget-Personnel	(7,327)	3,174	(13,077)	2,529	(4,276)	(3,796)
Difference between Actual vs. Budget-Operating	(23,422)	(8,488)	(44,132)	(6,066)	(4,863)	(17,394)

**City of Maumelle
Courts Salary Schedule**

12/27/2017 9:21

Position Title	Review Date	Salary 12/31/17	Merit Increase	2018 Salary
JUDGE	1/1/2017	22,111	22,111	22,111
CHIEF COURT CLERK	1/6/2014	38,350	39,501	39,405
PROB OFFICER/BAILIFF	1/4/2005	47,020	48,431	52,500
PART-TIME FILE CLERK		2,500	2,500	2,500
		109,981	112,542	116,516

Benefits:

FICA	7,224
Medicare	1,689
Unemployment Comp	720
Health	12,026
Dental	1,027
Life	234
Pension	3,150
APERS Pension	9,114
Long Term Disability	285
Total Benefits	35,467
Total Salary and Benefits	151,984

Staffing:

2 Full-Time
2 Part-Time

City of Maumelle
Operating Budget Expenditures
4310 - POLICE
1/29/2018 12:47

4310 - POLICE		Actual 2012	Actual 2013	Actual 2014	Actual 2015	Actual 2016	Estimated 2017	Budget 2013	Budget 2014	Budget 2015	Budget 2016	Budget 2017	Budget 2018	Budget 2017 vs 2018	
PERSONNEL														\$ Change	% Change
411000	Salaries	1,703,396	1,699,964	1,779,546	1,794,113	1,896,768	1,885,476	1,711,363	1,779,546	1,796,185	1,894,488	2,011,945	2,127,693	115,748	5.8%
412000	Overtime	19,613	13,758	9,830	13,984	13,835	27,572	10,600	10,600	10,600	10,600	10,600	10,600	-	0.0%
412110	Overtime S.T.E.P. Grant	-	1,209	3,777	-	-	-	25,000	-	-	-	-	-	-	-
412120	Overtime-Court	17,926	23,805	15,833	8,207	8,898	10,796	20,000	20,000	20,000	20,000	20,000	20,000	-	0.0%
413000	Holiday pay	54,581	55,877	59,159	57,327	58,974	-	52,704	59,159	52,704	60,000	60,000	65,000	5,000	8.3%
414000	Uniforms provided	11,126	13,298	5,518	10,388	10,190	2,433	14,142	7,800	7,800	7,800	7,800	7,800	-	0.0%
415000	Uniform allowance	30,000	31,000	32,000	35,000	34,000	50,250	32,000	32,000	30,000	30,000	30,000	35,000	5,000	16.7%
417000	Education pay	24,457	24,356	30,880	30,742	36,345	37,785	17,460	30,880	17,460	30,000	31,000	40,000	9,000	29.0%
418000	Longevity pay	19,558	19,151	21,142	22,492	23,532	18,773	17,155	21,142	17,155	22,000	25,500	27,000	1,500	5.9%
421000	Health Insurance	223,364	246,777	259,485	250,967	247,982	252,210	256,113	259,485	259,250	258,248	275,890	279,347	3,457	1.3%
422000	FICA	19,702	20,157	19,897	20,733	21,265	20,724	29,384	29,444	29,460	31,453	35,677	33,832	(1,845)	-5.2%
422110	Medicare	24,451	24,000	25,176	25,604	27,214	26,286	27,351	27,745	28,190	29,973	31,741	27,200	(4,541)	-14.3%
423000	Pension Expense	5,778	8,161	6,451	11,125	10,499	11,424	5,645	7,870	8,676	8,788	12,863	13,087	224	1.7%
423120	LOPFI	153,910	109,235	143,995	153,263	157,087	294,405	200,411	172,527	237,821	268,127	286,107	305,915	19,808	6.9%
425000	Unemployment comp	15,212	13,133	7,855	10,093	8,808	-	13,608	8,064	8,064	10,320	11,040	11,040	-	0.0%
426000	Worker's compensation	-	-	-	-	-	-	-	-	-	-	-	-	-	-
427000	Long-term Disability	5,447	4,494	5,103	5,105	5,329	5,351	5,209	5,297	5,389	6,441	6,841	4,196	(2,645)	-38.7%
433120	Personnel physicals	787	1,694	41	1,736	1,568	2,082	2,700	4,000	4,000	2,000	2,000	2,000	-	0.0%
460460	911 Funds for Dispatch - PuCo	(6,402)	(4,752)	(2,346)	(2,000)	(6,329)	(3,105)	(16,000)	(16,000)	(16,000)	(6,000)	(6,000)	(6,000)	-	0.0%
460470	911 Funds for Dispatch - CMRS	(37,959)	(112,896)	(101,807)	(105,576)	(111,824)	(90,671)	(49,500)	(49,500)	(49,500)	(75,000)	(75,000)	(90,000)	(15,000)	20.0%
460480	911 Funds for Dispatch - Phone	(74)	(281)	(1,504)	(123)	(1,561)	(4,167)	-	-	-	(2,000)	(2,000)	(2,000)	-	0.0%
433130	Preventive Care	208	-	-	-	-	-	500	500	500	500	500	500	-	0.0%
TOTAL		2,285,080	2,192,139	2,320,031	2,343,180	2,442,580	2,547,623	2,375,845	2,410,559	2,467,753	2,607,738	2,776,504	2,912,210	135,706	4.9%
OPERATIONS															
436000	Membership dues	856	806	1,020	545	605	975	600	600	600	600	600	600	-	0.0%
437000	Pulaski Regional Jail	30,000	48,807	48,807	51,247	51,605	52,688	51,000	51,000	55,000	55,000	55,000	55,000	-	0.0%
443110	Building maintenance	3,984	3,819	5,159	3,324	3,202	5,624	3,200	5,200	3,200	3,500	3,500	5,600	2,100	60.0%
443120	Weather Warning System	2,763	3,487	-	568	803	15,978	3,490	700	2,700	1,350	6,350	1,000	(5,350)	-84.3%
443180	Building Repairs	1,401	1,724	2,226	1,556	1,235	2,489	1,400	1,400	1,400	1,400	1,400	2,400	1,000	71.4%
443200	Janitorial service	5,868	7,145	4,028	-	-	-	7,500	6,500	-	-	-	2,640	2,640	-
443240	Vehicle Maintenance	25,118	28,378	33,010	50,731	29,759	42,614	25,518	28,285	25,000	25,000	25,000	32,000	7,000	28.0%
443260	Office machine contracts	4,690	6,887	7,100	5,639	5,774	5,007	7,400	5,000	5,000	5,000	5,000	5,000	-	0.0%
443270	Comm Syst Maint.	2,819	2,940	3,481	5,352	7,629	2,165	2,700	9,700	9,700	7,760	7,760	7,760	-	0.0%
443275	Phone/comm systems	731	322	-	406	-	-	450	450	450	450	450	450	-	0.0%
443280	Computer Maintenance	5,788	15,349	13,049	15,946	18,656	6,152	13,900	15,000	15,000	15,000	30,000	36,000	6,000	20.0%
444130	Vehicle rental	22,987	18,911	27,401	23,100	25,200	25,200	20,378	25,200	25,200	25,200	25,200	29,500	4,300	17.1%
454130	Promotional Materials	420	456	307	662	10,746	363	450	450	450	450	450	1,200	750	166.7%
456110	Subscriptions	65	65	65	65	65	98	200	200	200	200	200	200	-	0.0%
456120	Books	-	-	516	585	-	-	100	1,200	1,200	1,200	1,200	1,200	-	0.0%
456140	Teaching Materials	-	-	-	-	770	-	100	2,000	2,000	2,000	2,000	2,000	-	0.0%
458000	Travel expense	2,423	5,515	6,183	8,164	9,695	1,548	6,200	3,200	3,200	3,200	3,200	3,200	-	0.0%
458140	Seminar Registration	2,130	1,460	2,920	2,835	3,140	2,498	1,800	1,800	1,800	1,800	1,800	1,800	-	0.0%
458150	Education	-	195	-	2,346	1,090	-	5,000	5,000	5,000	5,000	5,000	7,500	2,500	50.0%
460120	Office supplies	7,075	8,339	8,438	7,163	6,199	5,693	5,400	5,454	7,400	7,400	7,400	7,400	-	0.0%
460130	Printing	791	811	1,007	894	990	1,379	990	990	990	990	990	990	-	0.0%
460180	Janitorial supplies	2,704	2,747	2,924	3,378	3,089	2,651	2,640	2,640	2,640	2,640	2,640	2,640	-	0.0%
460190	Medical supplies	414	-	-	-	-	143	360	360	360	360	360	360	-	0.0%
460200	Ammo, targets, etc.	3,226	3,897	3,303	2,417	4,106	5,040	3,500	3,500	3,500	3,500	3,500	4,000	500	14.3%

City of Maumelle
Operating Budget Expenditures
4310 - POLICE
1/29/2018 12:47

4310 - POLICE		Actual 2012	Actual 2013	Actual 2014	Actual 2015	Actual 2016	Estimated 2017	Budget 2013	Budget 2014	Budget 2015	Budget 2016	Budget 2017	Budget 2018	Budget 2017 vs 2018	
460220	K-9 costs	10,566	3,041	4,552	12,694	15,402	5,514	4,000	4,000	14,000	5,000	5,000	5,000	-	0.0%
460230	Investigative materials	2,260	2,541	4,343	2,736	1,185	1,053	2,750	2,750	2,750	1,375	1,375	1,375	-	0.0%
460240	Investigative non-refundable	471	275	-	550	-	825	275	275	275	275	275	275	-	0.0%
460250	Patrol Supplies	5,564	7,844	9,226	6,686	7,800	12,128	10,000	10,000	10,000	10,000	10,000	10,000	-	0.0%
460260	NCIC/ACIC	9,799	7,033	8,635	7,156	7,526	6,278	6,920	6,920	6,920	6,920	6,920	6,920	-	0.0%
462110	Natural gas	492	585	613	555	454	578	1,000	1,000	1,000	1,000	1,000	1,000	-	0.0%
462120	Electricity	32,738	34,736	39,368	49,185	48,318	33,213	32,000	32,000	32,000	36,000	44,000	44,000	-	0.0%
462130	Water and sewer	5,997	9,025	4,264	4,469	6,940	7,115	5,000	4,000	4,000	4,000	4,000	7,000	3,000	75.0%
462140	Telephone	8,216	8,842	10,755	8,304	9,825	6,011	10,000	9,500	9,500	9,500	9,500	9,500	-	0.0%
462141	Cell Phone Service	7,277	8,094	11,685	13,461	16,026	15,416	6,000	8,215	8,215	15,715	15,715	18,115	2,400	15.3%
462150	Gas, fuels and oils	107,705	112,267	109,813	70,900	50,554	61,638	105,000	110,250	110,250	95,000	95,000	75,000	(20,000)	-21.1%
474000	Equipment < \$5000	35,856	29,000	7,826	23,704	29,043	26,286	25,866	10,255	14,455	26,455	31,455	31,455	-	0.0%
TOTAL		353,098	385,342	382,023	387,323	377,431	354,352	373,087	374,994	385,355	380,240	413,240	420,080	6,840	1.7%
TOTAL OPERATING		2,638,178	2,577,482	2,702,055	2,730,503	2,820,011	2,901,974	2,748,932	2,785,553	2,853,108	2,987,978	3,189,744	3,332,290	142,546	4.5%
CAPITAL IMPROVEMENT TOTAL		83,162	98,120	239,351	165,401	290,024	85,177	118,061	241,000	194,736	250,000	229,500	64,500	(165,000)	-71.9%
BUDGET TOTAL		2,721,340	2,675,602	2,941,405	2,895,904	3,110,035	2,987,151	2,866,993	3,026,552	3,047,844	3,237,978	3,419,244	3,396,790	(22,454)	-0.7%

Staffing:	FULL-TIME	42	42	43	43	46	46
	PART-TIME	-	-	-	-	-	-

5YR Average

Difference between Actual vs. Budget-Personnel	(91,430)	(183,706)	(90,528)	(124,573)	(165,158)	(131,079)
Difference between Actual vs. Budget-Operating	3,108	12,255	7,029	1,968	(2,809)	4,310

City of Maumelle
Police Salary Schedule with Jan. 1 Salary Adj.
12/27/2017 9:21

Position Title	Review Date	Salary 12/31/17	Salary Adjustment	Step Increase	2018 Salary	Proposed Salary Adj.
POLICE CHIEF	7/10/2000	99,181	102,156.43		100,669	
CAPTAIN	9/10/1990	71,711		71,711	71,711	71,800
CAPTAIN	2/8/1999	68,441		70,064	69,929	70,252
CAPTAIN	7/16/1990	71,711		71,711	71,711	71,800
CAPTAIN	2/11/1991	71,711		71,711	71,711	71,800
LIEUTENANT	6/1/2004	57,081		55,952	56,517	59,352
LIEUTENANT	3/27/1992	59,642		59,642	59,642	60,500
LIEUTENANT	10/21/2002	59,642		59,642	59,642	60,500
LIEUTENANT	6/3/2002	57,081		58,351	57,822	59,352
LIEUTENANT	8/7/2006	57,081		58,351	57,610	59,352
LIEUTENANT	8/11/2003	59,642		59,642	59,642	60,500
SERGEANT	4/21/1994	49,623		49,623	49,623	51,000
SERGEANT	12/14/1998	49,623		49,623	49,623	51,000
SERGEANT	8/1/2011	44,911		45,826	45,292	47,942
SERGEANT	8/7/2006	47,696		48,652	48,094	50,234
OFFICER II	2/15/1995	43,258		43,258	46,863	44,000
OFFICER II	8/27/2012	38,698		39,720	39,124	41,750
OFFICER II	8/18/2016	34,719		35,698	32,152	37,250
OFFICER II	11/9/2015	35,698		36,678	35,861	38,375
OFFICER II	8/28/2017	34,719		35,698	35,127	37,250
OFFICER II K-9	3/19/2012	39,720		40,754	40,582	42,875
OFFICER II	12/26/2015	35,698		36,687	36,687	38,375
OFFICER II	11/29/2016	35,698		36,687	35,780	38,375
OFFICER II	8/30/2016	35,698		36,687	36,028	38,375
OFFICER II	3/11/2013	37,687		38,698	38,445	40,625
OFFICER II	10/31/2016	34,719		35,698	34,964	37,250
OFFICER II	12/30/2013	41,799		41,799	41,799	44,000
OFFICER II	3/18/1996	43,258		43,258	43,258	44,000
OFFICER II	3/22/1999	41,799		41,799	41,799	44,000
OFFICER II	12/31/2012	38,698		39,720	38,698	41,750
OFFICER II	12/15/2008	41,799		41,799	41,799	44,000
OFFICER I	9/18/2017	33,750		34,719	36,966	36,125
OFFICER I	5/1/2017	33,750		34,719	34,396	36,125
OFFICER I	9/18/2017	33,750		34,719	34,073	36,125
OFFICER I	9/18/2017	33,750		34,719	34,073	36,125
OFFICER I	9/18/2017	33,750		34,719	34,073	36,125
CID TECHNICIAN	2/6/1995	36,767	37,870			37,778
ADMIN ASST II	7/6/2004	36,454	37,548			37,001
ADMIN ASST II	8/2/2010	33,278	34,276			33,694
COMM SUPERVISOR	9/9/1996	54,470	56,104			55,015
DISPATCHER	8/18/2017	27,040	27,851			27,378
DISPATCHER	5/3/2017	24,511	25,246			25,001
DISPATCHER	4/24/2017	24,511	25,246			31,190
DISPATCHER	7/6/2004	37,365	38,486			37,925
DISPATCHER	9/14/2017	26,000	26,780			26,260
DISPATCHER	8/14/2002	36,767	37,870			37,227

2,044,355 449,434 1,628,734 2,070,254 1,678,259

Benefits:					
		83,338			57,440
FICA				30,271	33,832
Medicare				32,884	27,200
Unemployment Comp				11,040	11,040
Health				250,981	250,981
Dental				22,984	22,984
Life				5,382	5,382
Pension				13,087	13,087
LOPFI				305,915	305,915
Uniform Allowance				35,000	35,000
Education				40,000	40,000
Holiday Pay				65,000	65,000
Longevity				27,000	27,000
Long Term Disability				5,176	4,196
Overtime				10,600	10,600
Overtime Court				20,000	20,000
Uniforms Provided				7,800	7,800
Personnel Physicals				2,000	2,000
Preventive Care				500	500
Total Benefits				885,620	882,517
Total Salary and Benefits				2,955,873	3,010,210

54,337

Staffing: 46 Full-Time

**City of Maumelle
Operating Budget Expenditures
4320 - FIRE
1/29/2018 12:47**

4320 - FIRE		Actual 2012	Actual 2013	Actual 2014	Actual 2015	Actual 2016	Estimated 2017	Budget 2012	Budget 2013	Budget 2014	Budget 2015	Budget 2016	Budget 2017	Budget 2018	Budget 2017 vs 2018	
462140	Telephone	8,252	8,279	7,553	6,579	8,513	8,955	9,000	9,000	8,510	8,500	8,500	9,000	9,000	-	0.0%
462141	Cell Phone Service	2,301	2,217	2,391	3,574	7,433	5,519	4,500	2,500	3,500	3,500	4,580	6,000	6,000	-	0.0%
462150	Gas, fuels and oils	26,338	20,752	24,121	15,699	12,825	17,285	24,000	23,000	26,000	31,000	22,500	26,000	20,000	(6,000)	-23.1%
474000	Equipment < \$5000	6,223	12,881	35,346	7,869	33,915	31,664	7,000	14,250	39,630	17,410	17,750	18,000	18,500	500	2.8%
460460	Breathing Apparatus Equipment	-	-	3,209	2,616	17,886	6,195	-	-	2,500	4,500	14,500	15,500	16,000	500	3.2%
460470	Fire Extinguishers	-	-	872	351	1,556	497	-	-	900	2,500	2,500	2,750	2,750	-	0.0%
TOTAL		233,295	262,744	273,048	302,665	330,494	375,259	242,150	273,850	343,933	347,120	336,923	393,443	372,450	(20,993)	-5.3%
TOTAL OPERATING		1,894,915	1,938,549	1,991,916	2,214,908	2,382,592	2,728,012	1,987,696	2,114,541	2,236,693	2,296,504	2,545,476	3,002,317	3,139,512	137,195	4.6%
CAPITAL IMPROVEMENT TOTAL		59,759	631,292	1,190,280	204,269	-	536,181	1,079,195	1,181,602	1,195,251	1,215	-	570,000	44,000	(526,000)	-92.3%
BUDGET TOTAL		1,954,674	2,569,841	3,182,196	2,419,177	2,382,592	3,264,193	3,066,891	3,296,143	3,431,944	2,297,719	2,545,476	3,572,317	3,183,512	(388,805)	-10.9%
Staffing:							FULL-TIME	28	29	31	30	33	37	37		
							PART-TIME	22	22	22	25	25	25	25		
								50	51	53	55	58	62	62		

5YR Average

Difference between Actual vs. Budget-Personnel	(83,926)	(164,886)	(173,892)	(37,141)	(156,455)	(123,260)
Difference between Actual vs. Budget-Operating	(8,855)	(11,106)	(70,885)	(44,455)	(6,429)	(28,346)

City of Maumelle
Fire Salary Schedule with Jan. 1 Salary Adjustment
12/27/2017 9:21

Position Title	Review Date	Salary 12/31/17	Merit Increase	2018 Salary	Proposed Salary Adj.
FIRE CHIEF	11/17/2014	88,485	91,140	88,817	88,817
DIV CHIEF/FIRE MARSHAL	2/21/2006	71,711	73,862	73,504	73,862
DIVISION CHIEF	7/12/2004	68,441	70,064	69,185	70,252
DIVISION CHIEF	7/12/2004	68,441	70,064	69,185	70,252
DIVISION CHIEF	7/29/1996	68,441	70,064	69,117	70,252
CAPTAIN	6/24/2002	59,642	61,431	60,537	60,500
CAPTAIN FIRE MAR. OFF.	10/26/1998	59,642	61,431	59,940	60,500
CAPTAIN	8/3/2004	58,351	59,642	58,889	60,500
CAPTAIN	1/5/2004	55,827	57,081	57,081	58,210
CAPTAIN	7/23/2007	54,591	55,827	55,106	57,068
CAPTAIN	2/2/2002	54,591	55,827	55,724	57,068
CAPTAIN	8/17/2009	50,977	52,166	51,423	53,642
CAPTAIN	7/17/2006	50,977	52,166	51,522	53,642
CAPTAIN	7/7/2008	50,977	52,166	51,572	53,642
CAPTAIN	7/19/2005	50,977	52,166	51,472	53,642
LIEUTENANT	1/26/1998	49,623	51,112	50,988	49,623
LIEUTENANT	8/29/2011	44,911	45,826	45,216	47,942
LIEUTENANT	8/29/2011	44,911	45,826	45,216	45,826
LIEUTENANT	8/29/2011	44,911	45,826	45,216	47,942
LIEUTENANT	5/4/2009	44,911	45,826	45,521	47,942
LIEUTENANT	3/21/2011	44,009	44,911	44,686	47,178
LIEUTENANT	7/7/2008	44,009	44,911	44,460	47,178
LIEUTENANT	9/4/2012	43,119	44,009	43,342	46,414
LIEUTENANT	7/7/2008	43,119	44,009	43,564	46,414
FIREFIGHTER II	7/1/2014	36,687	37,687	37,187	39,500
FIREFIGHTER II	7/1/2014	36,687	37,687	37,187	39,500
FIREFIGHTER II	7/1/2014	36,687	37,687	37,187	39,500
FIREFIGHTER II	6/27/2016	35,698	36,687	36,193	38,375
FIREFIGHTER II	6/27/2016	35,698	36,687	36,193	38,375
FIREFIGHTER II	6/27/2016	35,698	36,687	36,193	38,375
FIREFIGHTER I	4/17/2017	33,750	34,719	33,750	36,125
FIREFIGHTER I	4/10/2017	33,750	34,719	33,750	36,125
FIREFIGHTER I	6/26/2017	33,750	34,719	33,750	36,125
FIREFIGHTER I	6/26/2017	33,750	34,719	33,750	36,125
FIREFIGHTER I	6/26/2017	33,750	34,719	33,750	36,125
FIREFIGHTER I	1/22/2017	33,750	34,719	33,750	36,125
OFFICE ADMINISTRATOR	6/22/2009	36,065	37,868	36,967	36,967
PARAMEDIC STIPEND					-
VOLUNTEER FIREFIGHTERS		25,000	25,000	25,000	25,000
		1,796,314	1,841,657	1,815,886	1,880,650
		84,336			64,764

Benefits:

FICA				3,842	3,842
Medicare				29,448	30,387
Unemployment Comp				8,880	8,880
Health				216,556	219,402
Dental				19,056	19,684
Life				2,925	2,925
LOPFI				355,957	367,090
Pension					-
Uniform Allowance				40,000	40,000
Education				37,500	37,500
Holiday Pay				55,000	55,000
Longevity				17,500	17,500
Long Term Disability				4,540	4,702
Overtime				65,000	65,000
Uniforms Provided				3,500	3,500
Personnel Physicals				10,500	10,500
Preventive Care				500	500
Total Benefits				870,703	886,412
Total Salary and Benefits				2,686,589	2,767,062

80,473

Staffing:

37 Full-Time
25 Part-Time

City of Maumelle
Operating Budget Expenditures
4330 - ANIMAL CONTROL
1/29/2018 12:47

4330 - ANIMAL CONTROL		Actual 2012	Actual 2013	Actual 2014	Actual 2015	Actual 2016	Estimated 2017	Budget 2013	Budget 2014	Budget 2015	Budget 2016	Budget 2017	Budget 2018	Budget 2017 vs 2018	
PERSONNEL														\$ Change	% Change
411000	Salaries	159,973	164,744	174,736	172,315	181,954	178,590	159,371	184,881	183,058	188,161	192,429	186,568	(5,861)	-3.0%
412000	Overtime	2,123	865	2,389	3,206	1,975	3,174	5,000	5,000	5,000	5,000	5,000	5,000	-	0.0%
414000	Uniforms provided	2,349	1,600	2,656	2,905	2,138	1,583	1,600	2,700	3,000	3,000	3,000	3,000	-	0.0%
421000	Health Insurance	22,384	24,669	26,097	21,403	24,555	22,952	25,250	30,737	35,907	32,467	29,725	30,576	851	2.9%
422000	FICA	9,998	10,157	10,789	10,862	11,369	11,238	10,191	11,775	11,660	11,976	12,241	11,877	(364)	-3.0%
422110	Medicare	2,338	2,376	2,523	2,540	2,659	2,628	2,383	2,753	2,727	2,801	2,863	2,778	(85)	-3.0%
423000	Pension Expense	1,391	6,669	6,937	7,109	7,198	7,214	2,252	6,937	5,205	5,395	5,557	7,489	1,932	34.8%
425000	Unemployment Comp	1,793	1,563	1,108	1,442	1,229	-	1,620	1,152	1,152	1,440	1,440	1,440	-	0.0%
427000	Long Term Disability	527	435	462	457	481	450	478	555	549	640	654	466	(188)	-28.7%
433120	Personnel physicals	1,622	916	289	1,102	666	120	250	289	250	250	750	750	-	0.0%
TOTAL		204,499	213,996	227,985	223,341	234,224	227,948	208,395	246,779	248,508	251,131	253,659	249,944	(3,715)	-1.5%
OPERATIONS															
432160	Crematory service	1,035	1,707	1,010	1,458	1,310	1,142	1,500	1,050	2,500	2,000	2,500	2,500	-	0.0%
432180	Beaver & Water Control	8,208	8,227	8,246	7,559	8,246	8,246	10,000	10,000	10,000	8,500	8,500	8,500	-	0.0%
432181	Wildlife Trapping						2,279					3,200	3,000	(200)	-6.3%
436000	Membership dues	125	125	-	125	125	188	125	125	125	125	125	125	-	0.0%
443110	Building maintenance	6,466	5,125	7,644	6,949	15,813	2,363	5,000	7,062	7,000	7,500	8,500	7,000	(1,500)	-17.6%
443240	Vehicle Maintenance	913	550	1,427	958	215	824	1,000	1,650	2,000	2,000	2,000	2,000	-	0.0%
443280	Computer maintenance	-	-	-	-	500	-	1,000	1,000	1,000	1,000	2,500	1,000	(1,500)	-60.0%
444120	Equipment rental	-	-	111	121	308	209	-	100	100	150	150	150	-	0.0%
456110	Subscriptions	86	112	84	98	-	-	100	100	100	100	100	100	-	0.0%
456120	Books	127	53	98	76	98	-	100	100	100	100	100	100	-	0.0%
456140	Teaching Materials	196	492	636	944	955	-	500	750	1,000	1,000	1,750	1,500	(250)	-14.3%
458000	Travel Expense	-	1,041	3,041	1,211	2,489	1,358	1,041	2,000	2,000	4,000	4,000	4,000	-	0.0%
458140	Seminar Registration	2,799	825	2,546	3,348	1,085	1,385	825	3,600	4,000	2,000	2,000	2,000	-	0.0%
460120	Office supplies	1,516	1,838	3,365	2,262	1,559	612	1,800	3,300	2,800	2,500	2,500	2,000	(500)	-20.0%
460130	Printing	995	1,080	1,145	1,516	522	-	1,000	1,300	1,500	1,800	1,800	1,500	(300)	-16.7%
460170	Small tools	979	1,046	1,479	1,855	1,353	834	1,000	1,500	1,500	1,500	1,500	1,500	-	0.0%
460180	Janitorial supplies	3,664	4,946	4,020	4,527	4,260	3,074	4,959	4,000	5,000	5,500	5,500	4,000	(1,500)	-27.3%
460190	Medical supplies	6,608	11,239	17,832	13,499	10,775	10,122	11,675	17,922	18,000	17,500	17,500	11,000	(6,500)	-37.1%
460290	Animal food	2,991	5,037	4,616	5,356	5,083	3,116	5,200	4,616	8,000	7,500	7,500	6,000	(1,500)	-20.0%
460340	Computer supplies	-	-	-	-	-	-	-	300	300	300	300	150	(150)	-50.0%
462120	Electricity	8,960	10,662	11,497	13,128	9,503	7,883	10,000	10,000	10,000	15,000	15,000	12,500	(2,500)	-16.7%
462130	Water and sewer	2,518	3,246	2,238	3,693	6,751	6,741	2,500	3,000	3,000	3,500	4,000	6,500	2,500	62.5%
462140	Telephone	3,779	3,654	3,094	3,372	3,947	4,347	3,500	3,772	3,772	3,772	3,772	4,500	728	19.3%
462141	Cell Phone Service	682	462	468	470	515	417	1,000	500	500	500	500	500	-	0.0%
462150	Gas, fuels and oils	5,175	4,675	3,355	2,729	3,000	3,794	4,800	4,000	6,000	3,500	4,000	5,000	1,000	25.0%
474000	Equipment < \$5000	1,295	8,595	-	9,466	11,558	2,336	10,000	-	10,000	13,400	13,400	12,000	(1,400)	-10.4%
TOTAL		59,118	74,736	77,951	84,720	89,970	61,264	78,625	81,747	100,297	104,747	112,697	99,125	(13,572)	-12.0%
TOTAL OPERATING		263,617	288,731	305,936	308,061	324,194	289,211	287,020	328,526	348,805	355,878	366,356	349,069	(17,287)	-4.7%
CAPITAL IMPROVEMENT TOTAL		-	16,337	-	-	24,915	-	16,500	-	-	32,000	-	-	-	-
BUDGET TOTAL		263,617	305,068	305,936	308,061	349,109	289,211	303,520	328,526	348,805	387,878	366,356	349,069	(17,287)	-4.7%

Staffing:	FULL-TIME	5	5	5	5	5	5	5	5	5	5	5	5	5
	PART-TIME	-	-	-	-	-	-	-	1	1	1	1	1	1

	5YR Average					
Difference between Actual vs. Budget-Personnel	(21,933)	5,601	(18,794)	(25,167)	(16,907)	(15,440)
Difference between Actual vs. Budget-Operating	(15,012)	(3,889)	(3,796)	(15,577)	(14,777)	(10,610)

City of Maumelle
Animal Control Salary Schedule
12/27/2017 9:08

Position Title	Review Date	Salary 12/31/17	Merit Increase	2018 Salary
SUPERVISOR	11/1/2010	53,343	54,943	54,943
OFFICER	5/8/2000	38,129	39,273	39,273
OFFICER	7/13/2011	30,156	31,061	30,608
OFFICER	7/17/2017	23,421	23,421	23,421
OFFICER	6/12/2017	23,421	24,124	23,538
PART TIME OFFICER	9/21/2017	14,638	15,077	14,784
		183,108	187,899	186,568

Benefits:

FICA	11,877
Medicare	2,778
Unemployment Comp	1,440
Health	27,540
Dental	2,451
Life	585
Pension	7,489
Long Term Disability	466
Overtime	5,000
Uniforms Provided	3,000
Personnel Physicals	750
Total Benefits	<u>63,377</u>
Total Salary and Benefits	<u><u>249,946</u></u>

Staffing:

5 Full-Time
1 Part-Time

**City of Maumelle
Operating Budget Expenditures
4410 - PUBLIC WORKS
1/29/2018 12:47**

4410 - PUBLIC WORKS		Actual 2012	Actual 2013	Actual 2014	Actual 2015	Actual 2016	Estimated 2017	Budget 2012	Budget 2013	Budget 2014	Budget 2015	Budget 2016	Budget 2017	Budget 2018	Budget 2017 vs 2018	
															\$ Change	% Change
PERSONNEL																
411000	Salaries	396,269	357,411	358,952	374,531	390,308	376,161	438,873	435,851	413,815	416,285	423,730	427,531	426,958	(573)	-0.1%
412000	Overtime	860	4,025	4,942	1,135	4,709	5,925	5,000	3,000	4,915	3,000	3,000	3,000	3,000	-	0.0%
414000	Uniforms provided	6,889	4,763	6,608	8,148	7,651	6,824	5,500	7,000	7,000	7,000	7,000	9,000	9,000	-	0.0%
421000	Health Insurance	74,389	54,035	56,436	62,934	69,016	69,834	52,955	65,237	68,037	69,128	70,112	66,194	75,814	9,620	14.5%
422000	FICA	25,170	22,201	21,728	22,847	23,317	22,869	26,835	27,209	25,965	25,996	26,457	26,693	26,657	(36)	-0.1%
422110	Medicare tax	5,887	5,192	5,082	5,343	5,453	5,349	6,276	6,363	6,072	6,080	6,188	6,243	6,234	(9)	-0.1%
423000	Pension Expense	9,748	11,971	11,319	9,555	8,075	8,537	11,883	11,841	11,724	10,511	10,725	10,801	9,620	(1,181)	-10.9%
425000	Unemployment comp	7,948	5,703	3,367	4,325	4,074	-	5,400	5,832	3,456	3,456	4,320	3,720	4,080	360	9.7%
427000	Long-term Disability	1,130	928	1,038	1,168	1,061	791	1,283	1,308	1,247	1,249	1,441	1,454	1,067	(387)	-26.6%
433120	Personnel physicals	1,125	666	546	1,236	679	71	1,200	1,200	1,200	1,200	1,200	1,200	1,200	-	0.0%
TOTAL		529,414	466,896	470,017	491,222	514,343	496,359	555,206	564,842	543,431	543,905	554,174	555,836	563,630	7,794	1.4%
OPERATIONS																
443100	Grounds maintenance	-	-	14,979	13,116	16,595	16,175	-	-	20,000	20,000	20,000	20,000	20,000	-	0.0%
443110	Building maintenance	24,327	28,895	10,414	7,954	10,657	12,227	30,000	30,000	10,000	15,000	15,000	15,000	15,000	-	0.0%
443200	Janitorial service	6,842	6,495	3,512	-	-	-	6,400	6,500	5,500	-	-	-	-	-	-
443230	Mosquito Control	3,181	6,283	3,178	6,181	6,819	9,737	5,000	6,000	7,500	5,000	6,000	7,000	7,000	-	0.0%
443240	Vehicle maintenance	24,274	12,859	12,205	16,768	16,559	20,292	25,000	30,000	30,000	30,000	25,000	25,000	25,000	-	0.0%
443250	Tractor repair	2,877	9,604	9,016	6,618	11,009	7,605	10,000	10,000	10,000	10,000	10,000	12,000	12,000	-	0.0%
443260	Office machine contract	2,475	1,929	2,776	2,130	3,219	2,612	2,500	2,500	2,500	2,500	2,500	2,750	2,500	(250)	-9.1%
443280	Computer Maintenance	-	423	1,014	432	242	5,399	1,000	1,000	1,000	1,000	1,000	4,500	1,000	(3,500)	-77.8%
444120	Equipment rental	-	-	-	-	246	452	5,000	1,000	1,000	1,000	500	500	500	-	0.0%
454130	Promotional Materials	-	-	-	-	-	-	-	-	-	-	-	500	500	-	0.0%
456110	Subscriptions	-	-	-	-	-	4,154	100	-	-	-	-	2,800	2,800	-	0.0%
456140	Training Materials	-	-	-	-	-	120	-	-	-	-	-	1,000	1,500	500	50.0%
458000	Travel expense	-	466	97	353	540	26	500	500	1,000	1,000	1,000	1,000	1,000	-	0.0%
458140	Seminar Registration	100	325	57	100	208	135	500	500	1,000	1,000	500	1,000	1,000	-	0.0%
460120	Office supplies	1,563	1,371	737	1,109	1,538	282	1,500	1,500	1,500	1,500	1,500	1,500	1,500	-	0.0%
460130	Printing	-	48	-	-	46	293	500	250	250	250	500	250	250	-	0.0%
460170	Small tools	1,688	2,796	5,796	4,615	4,473	3,584	4,500	3,500	8,000	5,000	5,000	5,000	5,000	-	0.0%
460180	Janitorial supplies	3,259	822	3,269	2,006	2,570	1,742	3,500	3,500	3,500	3,500	3,500	3,000	3,000	-	0.0%
460190	Medical supplies	168	138	275	205	386	282	600	400	400	400	400	400	400	-	0.0%
460300	Safety apparel	303	500	248	500	283	305	1,000	500	500	500	750	750	1,000	250	33.3%
460340	Computer supplies	318	317	99	-	130	1,653	350	350	500	500	500	350	350	-	0.0%
460430	Traffic Supplies	-	-	-	-	-	-	-	-	-	31,000	-	-	-	-	-
462120	Electricity	6,937	8,945	9,112	9,951	9,070	9,468	8,000	8,000	8,000	8,000	8,000	10,000	10,000	-	0.0%
462130	Water and sewer	4,485	3,934	3,711	3,581	4,651	3,513	3,000	4,500	4,000	4,000	4,000	5,000	5,000	-	0.0%
462140	Telephone	1,889	1,724	1,783	1,480	1,750	2,103	3,000	2,400	1,910	2,500	2,500	2,500	2,500	-	0.0%
462141	Cell Phone Service	2,579	2,416	2,415	2,268	2,116	1,740	1,500	2,000	2,400	2,400	2,400	2,400	3,000	600	25.0%
462150	Gas, fuels and oils	28,688	24,559	35,318	23,200	28,040	18,223	50,000	50,000	50,000	50,000	30,000	30,000	30,000	-	0.0%
474000	Equipment < \$5000	3,219	3,935	2,411	1,601	5,953	6,863	6,719	8,000	6,000	6,000	8,150	11,000	11,000	-	0.0%
TOTAL		119,173	118,782	122,423	104,168	127,100	128,979	170,169	172,900	176,460	202,050	148,700	165,200	162,800	(2,400)	-1.5%
TOTAL OPERATING																
TOTAL OPERATING		648,587	585,678	592,440	595,390	641,443	625,338	725,376	737,742	719,891	745,955	702,874	721,036	726,430	5,394	0.7%
CAPITAL IMPROVEMENT																
CAPITAL IMPROVEMENT		67,246	18,945	92,777	182,703	23,224	197,141	105,000	126,232	337,329	265,802	117,500	144,500	133,762	(10,738)	-7.4%
BUDGET TOTAL																
BUDGET TOTAL		715,832	604,623	685,217	778,093	664,667	822,478	830,376	863,974	1,057,220	1,011,757	820,374	865,536	860,192	(5,344)	-0.6%
Staffing:								21	19.5	19.5	19.5	19.5	19.5	19.5		
								6	6	6	6	6	6	6		
								27	25.5	25.5	25.5	25.5	25.5	25.5		

	5YR Average					
Difference between Actual vs. Budget-Personnel	(25,793)	(97,946)	(73,414)	(52,683)	(39,831)	(57,933)
Difference between Actual vs. Budget-Operating	(50,996)	(54,118)	(54,037)	(97,882)	(21,600)	(55,727)

City of Maumelle
Public Works Salary Schedule
12/27/2017 9:08

Position Title	Review Date	Salary 12/31/17	Merit Increase	2018 Salary
DIRECTOR	3/15/2004	67,908	69,945	69,521
OFFICE ADMINISTRATOR	9/24/2007	36,092	37,175	36,363
GROUNDS MAINT SUPERVISOR	12/20/1993	49,440	50,923	49,440
FLEET MAINT SUPERVISOR	4/4/2011	39,182	40,357	39,966
BLDG MAINT SUPERVISOR	7/9/2014	35,187	36,243	35,715
GROUNDS MAINT LEAD	8/5/2013	26,790	27,594	27,125
OPERATOR II/CDL	10/27/2009	29,145	30,019	29,291
OPERATOR I	VACANT	22,721	23,403	22,721
OPERATOR I	4/15/1998	37,565	38,692	38,692
OPERATOR I	6/13/1995	35,478	36,542	36,542
OPERATOR I	10/19/1998	34,528	35,564	35,564
OPERATOR I	3/25/2016	22,650	23,330	23,103
SENIOR GROUNDS MAINT LABORER	10/18/2014	23,273	23,971	23,389
FLEET MAINT MECHANIC I	10/15/2013	31,975	32,934	32,135
SEASONAL	1/1/2018	10,712	10,712	10,712
		502,646	517,404	510,278
		251,323	258,702	255,139
				255,139

General Fund 100%

ADMIN ASSISTANT II	1/1/2017	12,256	12,624	12,624
OPERATOR I	1/18/2011	25,026	25,777	25,714
OPERATOR I	1/5/2015	23,878	24,594	24,535
LABORER I	10/3/2016	22,152	22,152	22,152
LABORER I	8/21/2017	21,424	21,424	21,424
LABORER I	5/31/2017	21,424	22,067	21,799
LABORER I	5/15/2017	21,424	22,067	21,852
SEASONAL	6/28/2017	10,712	11,033	10,873
SEASONAL	8/14/2017	10,712	11,033	10,846
		169,008	172,771	171,819
		420,331	431,473	426,958

Benefits:

		<u>1/2 Street</u>	<u>Gen Fund</u>
FICA	26,657	-	26,657
Medicare	6,234	-	6,234
Unemployment Comp	5,640	1,560	4,080
Health	102,632	34,104	68,529
Dental	9,344	3,258	6,086
Life	2,399	1,199	1,199
Pension	18,482	8,862	9,620
Long Term Disability	1,067		1,067
Overtime	3,000		3,000
Uniforms Provided	9,000		9,000
Personnel Physicals	1,200		1,200
Total Benefits	185,658	48,982	136,675
Total Salary and Benefits			563,633

Staffing:

20.5 Full-Time
3 Part-Time

City of Maumelle
Operating Budget Expenditures
4511 - PARKS ADMINISTRATION
1/29/2018 12:47

4511 - PARKS ADMINISTRATION		Actual 2012	Actual 2013	Actual 2014	Actual 2015	Actual 2016	Estimated 2017	Budget 2013	Budget 2014	Budget 2015	Budget 2016	Budget 2017	Budget 2018	Budget 2017 vs 2018	
														\$ Change	% Change
PERSONNEL															
411000	Salaries	224,176	230,311	230,042	259,928	339,776	262,272	229,421	232,179	235,551	259,627	242,082	236,676	(5,406)	-2.2%
412000	Overtime	146	188	213	112	409	315	1,500	800	800	800	650	650	-	0.0%
414000	Uniforms Provided	5,638	4,335	4,943	4,362	4,704	3,945	6,800	6,800	6,800	6,200	6,200	6,200	-	0.0%
421000	Health Insurance	30,620	32,334	31,627	35,922	55,657	38,781	33,714	31,544	31,918	36,528	31,741	34,796	3,055	9.6%
422000	FICA	13,272	13,465	13,685	15,317	20,332	15,726	14,317	14,445	14,654	16,146	15,049	14,714	(335)	-2.2%
422110	Medicare	3,104	3,149	3,201	3,582	4,755	3,678	3,348	3,378	3,427	3,776	3,520	3,441	(78)	-2.2%
423000	Pension Expense	10,451	12,265	10,778	10,922	10,910	10,860	12,214	12,333	10,938	10,965	11,341	10,931	(410)	-3.6%
425000	Unemployment compensation	1,481	1,548	935	1,202	1,229	-	1,620	960	960	1,440	1,200	1,200	-	0.0%
427000	Long-term Disability	784	601	703	779	983	738	688	697	707	883	823	592	(231)	-28.1%
433120	Personnel physicals	259	500	41	200	120	120	-	-	-	-	-	-	-	-
TOTAL		289,931	298,696	296,168	332,326	438,875	336,435	303,622	303,136	305,755	336,364	312,606	309,200	(3,406)	-1.1%
OPERATIONS															
436000	Membership dues	622	622	906	545	680	1,038	1,000	1,000	1,000	1,000	1,000	1,000	-	0.0%
443110	Vehicle Maintenance	7,325	6,846	5,856	6,709	6,914	8,057	7,000	7,000	7,000	7,000	7,000	7,000	-	0.0%
443260	Office Machine Contracts	4,162	4,824	5,758	5,565	5,704	4,371	6,000	6,000	6,000	6,000	6,000	6,000	-	0.0%
443275	Telephone System Maint.	-	21	-	-	-	-	1,000	500	500	500	500	500	-	0.0%
443280	Computer Maintenance	6,576	6,709	4,838	5,882	5,395	747	6,600	6,600	6,600	6,600	6,600	6,000	(600)	-9.1%
454130	Promotional Materials	22,768	22,714	24,983	20,905	24,609	27,147	24,000	24,150	23,900	23,900	23,900	24,000	100	0.4%
458000	Travel expense	2,161	2,635	918	532	1,533	1,001	2,500	2,500	2,500	2,500	2,500	2,500	-	0.0%
458130	Youth Council	3,018	2,923	5,019	3,644	226	7,965	3,000	3,000	3,000	3,000	3,000	3,000	-	0.0%
458140	Seminar Registration	1,902	1,618	370	-	1,018	450	2,750	370	2,000	2,000	2,000	2,000	-	0.0%
460100	Tree Board	-	479	478	664	596	-	700	700	700	700	1,000	1,000	-	0.0%
460101	Greening of AR Grant	-	-	996	-	-	-	-	1,000	-	-	-	-	-	-
460120	Office supplies	3,465	3,994	4,147	4,114	3,253	3,153	4,000	4,000	4,000	4,000	4,200	4,200	-	0.0%
460130	Printing	5,008	3,860	3,467	5,135	4,420	962	5,000	5,000	5,000	4,500	4,500	4,500	-	0.0%
460190	Medical supplies	-	74	22	-	-	-	400	400	200	200	200	200	-	0.0%
460320	Sign supplies	649	42	1,086	252	303	-	1,200	1,200	600	600	600	600	-	0.0%
460340	Computer supplies	250	1,053	2,854	4,218	2,606	1,037	3,500	3,500	3,500	3,000	3,000	3,000	-	0.0%
462140	Telephone	4,261	4,971	4,310	3,829	4,659	5,696	4,900	4,540	4,540	4,540	4,540	6,000	1,460	32.2%
462141	Cell Phone Service	3,362	3,257	3,291	3,323	3,630	2,930	3,600	3,600	3,600	3,600	3,600	3,600	-	0.0%
462150	Gas, fuels and oils	22,727	21,987	20,799	13,553	10,232	11,601	20,000	22,000	22,000	19,000	19,000	15,000	(4,000)	-21.1%
TOTAL		88,255	88,628	90,098	78,870	75,778	76,152	97,150	97,060	96,640	92,640	93,140	90,100	(3,040)	-3.3%
TOTAL OPERATING		378,187	387,324	386,266	411,196	514,653	412,587	400,772	400,196	402,395	429,004	405,746	399,300	(6,446)	-1.6%
CAPITAL IMPROVEMENT TOTAL		-	-	-	-	-	-	-	-	-	-	-	-	-	-
BUDGET TOTAL		378,187	387,324	386,266	411,196	514,653	412,587	400,772	400,196	402,395	429,004	405,746	399,300	(6,446)	-1.6%

Staffing:								5	5	5	6	6	6		
								-	-	-	-	-	-		

	5YR Average					
Difference between Actual vs. Budget-Personnel	(3,321)	(4,927)	(6,968)	26,571	102,511	22,773
Difference between Actual vs. Budget-Operating	(9,245)	(8,522)	(6,962)	(17,770)	(16,862)	(11,872)

City of Maumelle
Operating Budget Expenditures
4512 - PARKS COMM CTR
1/29/2018 12:47

4512 - PARKS COMM CTR	Actual 2012	Actual 2013	Actual 2014	Actual 2015	Actual 2016	Estimated 2017	Budget 2013	Budget 2014	Budget 2015	Budget 2016	Budget 2017	Budget 2018	Budget 2017 vs 2018	
PERSONNEL													\$ Change	% Change
411000 Salaries	169,453	166,780	170,198	145,733	139,759	180,278	156,671	157,123	158,902	160,437	155,551	156,270	719	0.5%
412000 Overtime	34	43	44	55	42	72	-	-	-	-	-	-	-	-
421000 Health Insurance	13,770	10,934	11,121	11,852	11,799	11,844	11,161	10,832	11,487	11,489	9,907	10,126	219	2.2%
422000 FICA	10,580	10,313	10,495	8,987	8,618	11,103	9,714	9,742	9,852	9,947	9,644	9,689	45	0.5%
422110 Medicare	2,474	2,419	2,454	2,102	2,016	2,597	2,272	2,278	2,304	2,326	2,255	2,266	10	0.5%
423000 Pension Expense	1,626	1,678	1,700	1,700	1,686	1,691	1,682	1,700	1,654	1,695	1,727	1,727	-	0.0%
425000 Unemployment compensation	2,715	3,445	2,094	2,691	2,294	-	3,629	2,150	2,150	2,688	2,688	2,688	-	0.0%
427000 Long-term Disability	238	161	171	172	174	177	189	190	186	216	199	148	(51)	-25.6%
433120 Personnel physicals	111	666	267	-	-	-	-	-	-	-	-	-	-	-
TOTAL	201,001	196,438	198,545	173,292	166,388	207,761	185,317	184,015	186,535	188,798	181,972	182,914	942	0.5%
OPERATIONS													-	-
443110 Building maintenance	23,648	17,870	2,000	21,102	22,070	35,361	21,102	22,000	22,000	22,000	22,000	22,000	-	0.0%
443140 Elevator service	2,856	2,073	-	2,107	2,165	3,353	3,500	3,500	3,500	3,000	3,000	3,000	-	0.0%
443160 Recreational equipment repair	4,069	3,107	-	2,706	1,667	686	3,500	4,000	4,000	4,000	4,000	4,000	-	0.0%
443170 Beautification Program	1,628	1,299	-	947	1,143	2,250	1,500	1,500	1,500	1,500	1,500	1,500	-	0.0%
443190 Pest control service	778	318	260	319	239	240	480	480	480	480	480	480	-	0.0%
443210 HVAC Contracts	-	9,476	-	11,864	13,053	13,454	17,500	10,500	10,500	13,053	13,053	14,127	1,074	8.2%
460180 Janitorial supplies	4,957	5,300	300	5,448	5,336	7,622	5,200	5,200	5,200	5,300	5,300	5,300	-	0.0%
462110 Natural gas	9,991	11,656	-	10,497	5,010	9,579	22,000	19,000	19,000	18,500	18,000	16,000	(2,000)	-11.1%
462120 Electricity	61,098	60,367	-	64,476	63,044	52,082	71,000	59,963	68,000	66,000	66,000	46,500	(19,500)	-29.5%
462130 Water and sewer	11,141	12,077	-	10,109	14,110	7,520	11,500	11,500	11,500	11,500	11,500	11,500	-	0.0%
474000 Equipment < \$5000	4,983	-	-	3,848	218	-	-	-	4,100	-	-	-	-	-
TOTAL	126,081	123,543	4,560	133,423	128,055	132,145	157,282	137,643	149,780	145,333	144,833	124,407	(20,426)	-14.1%
TOTAL OPERATING	327,082	319,981	203,105	306,715	294,443	339,905	342,599	321,658	336,315	334,131	326,805	307,321	(19,484)	-6.0%
CAPITAL IMPROVEMENT TOTAL	-	-	-	-	-	-	-	-	-	-	-	-	-	#DIV/0!
BUDGET TOTAL	327,082	319,981	203,105	306,715	294,443	339,905	342,599	321,658	336,315	334,131	326,805	307,321	(19,484)	-6.0%

Staffing:	FULL-TIME	3	3	3	3	3	3
	PART-TIME	19	19	19	19	19	19

5YR Average

Difference between Actual vs. Budget-Personnel	18,444	11,121	14,530	(13,243)	(22,410)	1,688
Difference between Actual vs. Budget-Operating	(18,599)	(33,739)	(133,083)	(16,357)	(17,278)	(43,811)

City of Maumelle
Operating Budget Expenditures
4513 - PARKS POOL
1/29/2018 12:47

4513 - PARKS POOL		Actual 2012	Actual 2013	Actual 2014	Actual 2015	Actual 2016	Estimated 2017	Budget 2013	Budget 2014	Budget 2015	Budget 2016	Budget 2017	Budget 2018	Budget 2017 vs 2018	
411000	Salaries	118,047	97,376	87,279	98,023	127,173	149,258	116,300	116,300	131,000	131,000	131,000	131,000	-	0.0%
422000	FICA	7,468	6,037	5,411	6,078	7,864	9,254	7,211	7,211	8,122	8,122	8,122	8,122	-	0.0%
422110	Medicare	1,747	1,412	1,266	1,421	1,839	2,165	1,686	1,686	1,900	1,900	1,900	1,900	-	0.0%
425000	Unemployment compensation	5,099	3,502	2,057	2,643	2,253	-	3,564	2,112	2,112	2,640	2,640	2,640	-	0.0%
427000	Long-term Disability													-	
426000	Workers Compensation													-	
433120	Personnel physicals	3,219	2,738	2,257	2,560	3,471	3,120	3,000	3,000	3,000	3,000	3,000	3,200	200	6.7%
TOTAL		135,580	111,065	98,270	110,725	142,600	163,796	131,761	130,309	146,134	146,662	146,662	146,862	200	0.1%
OPERATIONS															
443110	Building maintenance	23	-	2,000	-	-	-	-	-	-	-	-	-	-	
443130	Pool Maintenance	41,514	36,715	-	20,221	27,584	31,625	40,000	39,000	39,000	30,000	30,000	30,000	-	0.0%
443190	Pest control service	-	160	260	161	121	182	160	160	160	160	160	160	-	0.0%
460180	Janitorial supplies	754	321	300	318	300	375	300	300	300	300	300	300	-	0.0%
460410	Concession Supplies	19,889	17,075	-	13,491	15,212	23,457	20,500	3,500	3,500	3,500	3,500	3,500	-	0.0%
462120	Electricity												12,500	12,500	#DIV/0!
462130	Water and sewer	15,644	17,791	-	9,738	5,704	9,284	15,800	15,800	15,800	15,800	15,800	13,000	(2,800)	-17.7%
474000	Equipment < \$5000	-	1,974	-	-	-	-	-	-	-	-	-	-	-	
TOTAL		77,825	74,037	4,560	43,929	48,921	64,922	76,760	58,760	58,760	49,760	49,760	59,460	9,700	19.5%
TOTAL OPERATING		213,405	185,102	102,830	154,654	191,521	228,717	208,521	189,069	204,894	196,422	196,422	206,322	9,900	5.0%
CAPITAL IMPROVEMENT TOTAL		-	-	-	-	-	-	-	-	-	-	-	-	-	
BUDGET TOTAL		213,405	185,102	102,830	154,654	191,521	228,717	208,521	189,069	204,894	196,422	196,422	206,322	9,900	5.0%

Staffing:	FULL-TIME						59	59	59	59	59	59
	PART-TIME											

	5YR Average					
Difference between Actual vs. Budget-Personnel	3,843	(20,696)	(32,039)	(35,409)	(4,062)	(17,672)
Difference between Actual vs. Budget-Operating	1,065	(2,723)	(54,200)	(14,831)	(839)	(14,306)

City of Maumelle
Operating Budget Expenditures
4514 - PARKS GENERAL
1/29/2018 12:47

4514 - PARKS GENERAL		Actual 2012	Actual 2013	Actual 2014	Actual 2015	Actual 2016	Estimated 2017	Budget 2013	Budget 2014	Budget 2015	Budget 2016	Budget 2017	Budget 2018	Budget 2017 vs 2018	
PERSONNEL														\$ Change	% Change
411000	Salaries	11,776	12,001	12,331	12,670	12,867	13,056	12,030	12,331	12,701	12,987	12,987	-	(12,987)	-100.0%
412000	Overtime	-	87	89	-	-	144	-	-	-	-	-	-	-	-
414000	Uniforms Provided	-	-	-	-	-	-	-	-	-	-	-	-	-	-
421000	Health Insurance	1,939	2,082	2,119	3,438	3,289	3,303	2,127	2,067	2,094	3,233	3,233	-	(3,233)	-100.0%
422000	FICA	700	719	745	713	725	738	746	765	787	805	805	-	(805)	-100.0%
422110	Medicare	164	168	174	167	169	173	174	179	184	188	188	-	(188)	-100.0%
425000	Unemployment compensation	179	127	75	96	82	-	130	77	77	96	96	-	(96)	-100.0%
427000	Long-term Disability	35	32	34	35	36	38	36	37	38	44	44	-	(44)	-100.0%
TOTAL		14,792	15,216	15,569	17,119	17,168	17,451	15,243	15,455	15,882	17,354	17,354	-	(17,354)	-100.0%
OPERATIONS															
443110	Building maintenance	4,259	4,623	2,000	4,667	4,703	5,294	4,700	4,700	4,700	4,700	4,700	4,700	-	0.0%
443190	Pest control service	-	-	260	-	-	-	-	-	-	-	-	-	-	-
443310	Park & Recreation Repair	13,958	9,061	2,000	12,534	11,212	12,227	9,000	10,000	13,140	13,000	13,000	13,000	-	0.0%
444120	Equipment rental	405	1,121	-	1,912	941	-	1,000	3,380	1,000	1,000	1,000	1,000	-	0.0%
460170	Small tools	5,620	5,107	-	5,139	5,455	6,900	5,500	6,000	6,000	6,000	6,000	6,000	-	0.0%
460180	Janitorial supplies	1,562	1,000	300	1,000	1,000	404	1,000	1,000	1,000	1,000	1,000	1,000	-	0.0%
460330	Recreation supplies	3,150	1,740	-	1,851	3,108	1,812	3,000	3,000	3,000	3,000	3,000	3,000	-	0.0%
462120	Electricity	4,650	4,736	-	8,404	7,609	7,190	7,000	7,000	7,000	7,000	7,000	10,000	3,000	42.9%
462130	Water and sewer	14,300	6,860	-	8,083	11,551	11,013	8,000	8,000	8,000	8,500	8,500	11,500	3,000	35.3%
474000	Equipment < \$5000	8,213	4,459	-	7,426	-	-	4,798	-	7,800	4,900	7,500	5,000	(2,500)	-33.3%
TOTAL		56,118	38,708	4,560	51,016	45,579	44,838	43,998	43,080	51,640	49,100	51,700	55,200	3,500	6.8%
TOTAL OPERATING		70,910	53,924	20,129	68,135	62,747	62,289	59,241	58,535	67,522	66,454	69,054	55,200	(13,854)	-20.1%
CAPITAL IMPROVEMENT TOTAL		152,478	79,119	191,243	59,145	149,674	102,677	198,448	191,253	70,000	74,400	70,500	210,600	140,100	198.7%
BUDGET TOTAL		223,388	133,042	211,372	127,280	212,421	164,966	257,689	249,788	137,522	140,854	139,554	265,800	126,246	90.5%
Staffing:								FULL-TIME	-	-	-	-	-		
								PART-TIME	-	-	-	-	-		

Note: Staffing at zero but with salary budgeted because one employee's pay is divided among several departments within Parks.

	5YR Average					
Difference between Actual vs. Budget-Personnel	110	(28)	113	1,237	(186)	250
Difference between Actual vs. Budget-Operating	3,018	(5,290)	(38,520)	(624)	(3,521)	(8,987)

City of Maumelle
Operating Budget Expenditures
4515 - PARK ON THE RIVER
1/29/2018 12:47

4515 - PARK ON THE RIVER		Actual	Actual	Actual	Actual	Actual	Estimated	Budget	Budget	Budget	Budget	Budget	Budget	Budget		
		2012	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2018	2017 vs 2018	\$ Change	% Change
PERSONNEL																
411000	Salaries	5,854	6,001	6,166	6,335	6,433	6,528	6,015	6,166	6,351	6,494	6,036	6,036	-	0.0%	
412000	Overtime	34	43	44	-	-	72	-	-	-	-	-	-	-	-	
	Uniforms Provided						-							-	-	
421000	Health Insurance	970	1,041	1,060	1,719	1,644	1,652	1,063	1,033	1,047	1,617	1,241	1,268	27	2.2%	
422000	FICA	350	360	373	356	362	369	373	382	394	403	374	374	-	0.0%	
422110	Medicare	82	84	87	83	85	86	87	89	92	94	88	88	-	0.0%	
425000	Unemployment compensation	72	63	37	48	41	-	65	38	38	48	60	60	-	0.0%	
427000	Long-term Disability	18	16	17	18	18	18	18	18	19	22	21	15	(6)	-28.6%	
TOTAL		7,379	7,607	7,784	8,559	8,583	8,724	7,621	7,727	7,941	8,678	7,820	7,841	21	0.3%	
OPERATIONS																
432340	Park on River Improvements	(3,750)	(2,320)	2,000	(6,587)	(1,785)	(1,025)	-	-	-	-	-	-	-	-	
443110	Building maintenance	2,075	1,534	-	1,368	1,559	1,142	1,500	2,000	2,000	2,000	2,000	2,000	-	0.0%	
443190	Pest control service	281	441	-	282	212	318	260	260	260	260	260	260	-	0.0%	
443310	Park & Recreation Repair	1,489	1,976	-	592	1,985	-	2,000	2,000	2,000	2,000	2,000	2,000	-	0.0%	
460180	Janitorial supplies	300	108	-	246	199	450	300	300	300	300	300	300	-	0.0%	
462110	Natural gas	676	(15)	-	(184)	(338)	-	-	-	-	-	-	-	-	-	
462120	Electricity	3,295	1,118	-	590	287	327	-	-	-	-	-	-	-	-	
462130	Water and sewer	88	6	-	16	(32)	503	-	-	-	-	-	-	-	-	
462140	Telephone	482	(52)	-	108	(212)	168	-	-	-	-	-	-	-	-	
TOTAL		4,936	2,796	4,560	(3,569)	1,875	1,883	4,060	4,560	4,560	4,560	4,560	4,560	-	0.0%	
TOTAL OPERATING		12,315	10,403	12,344	4,990	10,458	10,607	11,681	12,287	12,501	13,238	12,380	12,401	21	0.2%	
CAPITAL IMPROVEMENT TOTAL		-	-	-	-	-	-	-	-	-	-	-	-	-	-	
BUDGET TOTAL		12,315	10,403	12,344	4,990	10,458	10,607	11,681	12,287	12,501	13,238	12,380	12,401	21	0.2%	
Staffing:							FULL-TIME									
							PART-TIME									

Note: Staffing at zero but with salary budgeted because one employee's pay is divided among several departments within Parks.

	5YR Average					
Difference between Actual vs. Budget-Personnel	52	(14)	57	618	(95)	124
Difference between Actual vs. Budget-Operating	(5,824)	(1,264)	-	(8,129)	(2,685)	(3,580)

City of Maumelle
Operating Budget Expenditures
4516 - PARKS ROLLING OAKS
1/29/2018 12:47

4516 - PARKS ROLLING OAKS		Actual 2012	Actual 2013	Actual 2014	Actual 2015	Actual 2016	Estimated 2017	Budget 2013	Budget 2014	Budget 2015	Budget 2016	Budget 2017	Budget 2018	Budget 2017 vs 2018		
														\$ Change	% Change	
PERSONNEL																
411000	Salaries	66,067	73,796	94,592	96,414	58,505	80,331	93,700	94,998	97,707	101,245	119,795	123,025	3,230	2.7%	
412000	Overtime	176	315	153	55	-	72	-	-	-	-	-	-	-	-	
421000	Health Insurance	10,015	13,581	19,610	20,065	10,964	14,391	23,323	21,424	21,846	22,717	26,135	26,573	438	1.7%	
422000	FICA	4,032	4,569	5,593	5,737	3,489	4,905	5,809	5,890	6,058	6,277	7,427	7,628	200	2.7%	
422110	Medicare	943	1,069	1,308	1,342	816	1,148	1,359	1,377	1,417	1,468	1,737	1,784	47	2.7%	
423000	Pension Expense	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
425000	Unemployment compensation	1,086	997	598	768	655	-	1,037	614	614	768	960	960	-	0.0%	
427000	Long-term Disability	199	189	262	266	161	225	281	285	293	344	407	308	(99)	-24.3%	
TOTAL		82,517	94,516	122,115	124,647	74,590	101,072	125,509	124,588	127,935	132,819	156,461	160,277	3,816	2.4%	
OPERATIONS																
443110	Building maintenance	7,989	10,443	2,000	7,994	10,091	10,856	10,500	11,000	11,000	11,000	11,000	11,000	-	0.0%	
443150	Equipment maintenance	4,312	3,790	-	4,180	3,304	1,317	4,000	4,300	4,300	4,300	4,300	4,300	-	0.0%	
443190	Pest control service	-	75	260	50	75	113	100	100	100	100	100	100	-	0.0%	
443310	Park & Recreation Repair	6,323	3,894	2,000	6,867	2,759	17,040	4,000	9,100	9,100	8,000	8,000	8,000	-	0.0%	
460180	Janitorial supplies	1,275	1,500	300	1,492	857	1,958	1,500	1,500	1,500	1,500	1,500	1,500	-	0.0%	
462120	Electricity	16,355	16,518	-	17,425	16,310	15,426	18,000	18,000	18,000	18,000	18,000	23,000	5,000	27.8%	
462130	Water and sewer	25,000	25,146	-	34,347	20,656	8,288	25,000	25,000	25,000	25,000	25,000	21,000	(4,000)	-16.0%	
TOTAL		61,255	61,367	4,560	72,355	54,052	54,996	63,100	69,000	69,000	67,900	67,900	68,900	1,000	1.5%	
TOTAL OPERATING		143,772	155,883	126,675	197,002	128,642	156,068	188,609	193,588	196,935	200,719	224,361	229,177	4,816	2.1%	
CAPITAL IMPROVEMENT TOTAL		-	-	-	-	-	-	-	-	-	-	-	-	-	-	
BUDGET TOTAL		143,772	155,883	126,675	197,002	128,642	156,068	188,609	193,588	196,935	200,719	224,361	229,177	4,816	2.1%	
Staffing:							FULL-TIME	3	3	3	3	3	3	3		
							PART-TIME	-	-	-	-	-	-	-		

		5YR Average					
Difference between Actual vs. Budget-Personnel		(34,354)	(30,993)	(2,473)	(3,288)	(58,229)	(25,867)
Difference between Actual vs. Budget-Operating		(1,945)	(1,733)	(64,440)	3,355	(13,848)	(15,722)

City of Maumelle
Operating Budget Expenditures
4517 - PARKS DIAMOND CENTER
1/29/2018 12:47

4517 - PARKS DIAMOND CENTER		Actual 2012	Actual 2013	Actual 2014	Actual 2015	Actual 2016	Estimated 2,017	Budget 2013	Budget 2014	Budget 2015	Budget 2016	Budget 2017	Budget 2018	Budget 2017 vs 2018	
														\$ Change	% Change
PERSONNEL															
411000	Salaries	127,585	130,532	124,424	103,377	65,885	114,302	130,082	130,224	133,759	135,718	152,720	157,723	5,003	3.28%
412000	Overtime	131	-	192	134	-	246	-	-	-	-	-	-	-	-
421000	Health Insurance	27,548	29,066	29,122	23,119	10,154	21,986	29,066	27,339	27,821	30,969	28,476	33,539	5,063	17.8%
422000	FICA	7,883	7,558	7,318	6,083	4,054	7,164	8,065	8,074	8,293	8,415	9,469	9,779	310	3.3%
422110	Medicare	1,844	1,768	1,712	1,423	948	1,676	1,886	1,888	1,940	1,968	2,214	2,287	73	3.3%
423000	Pension Expense	(173)	-	-	1,189	1,665	1,665	-	-	-	-	2,353	2,353	-	0.0%
425000	Unemployment compensation	1,899	1,272	920	1,202	1,024	0	1,296	960	960	1,200	1,380	1,380	-	0.0%
427000	Long-term Disability	381	335	322	289	182	329	390	391	401	461	519	394	(125)	-24.1%
433120	Personnel physicals	-	-	-	-	-	0	-	-	-	-	-	-	-	-
TOTAL		167,099	170,530	164,010	136,816	83,912	147,366	170,785	168,876	173,174	178,730	197,131	207,455	10,324	5.2%
OPERATIONS															
443110	Building maintenance	10,441	10,595	2,000	12,068	14,724	15,554	10,000	11,000	11,000	14,000	14,000	14,000	-	0.0%
443150	Equipment maintenance	5,104	5,086	-	4,993	5,288	5,741	5,000	5,200	5,200	5,200	5,200	5,200	-	0.0%
443190	Pest control	-	246	260	100	75	113	100	100	100	100	100	100	-	0.0%
443310	Park & Recreation Repair	3,872	4,000	2,000	3,061	3,365	326	4,000	4,000	4,000	4,000	4,000	4,000	-	0.0%
460180	Janitorial supplies	1,500	1,500	300	857	1,500	2,145	1,500	1,500	1,500	1,500	1,500	1,500	-	0.0%
462120	Electricity	37,013	37,518	-	35,634	34,993	37,256	32,000	35,000	35,000	40,000	40,000	40,000	-	0.0%
462130	Water and sewer	25,489	18,285	-	19,500	17,530	14,184	27,000	18,784	27,000	34,000	34,000	30,000	(4,000)	-11.8%
TOTAL		83,419	77,230	4,560	76,213	77,475	75,317	79,600	75,584	83,800	98,800	98,800	94,800	(4,000)	-4.0%
TOTAL OPERATING		250,517	247,760	168,570	213,029	161,387	222,683	250,385	244,460	256,974	277,530	295,931	302,255	6,324	2.1%
CAPITAL IMPROVEMENT TOTAL		-	-	-	-	-	0	-	-	-	-	-	-	-	-
BUDGET TOTAL		250,517	247,760	168,570	213,029	161,387	222,683	250,385	244,460	256,974	277,530	295,931	302,255	6,324	2.1%
Staffing:								5	5	5	5	5	5	-	-

5YR Average

Difference between Actual vs. Budget-Personnel	(3,475)	(255)	(4,866)	(36,358)	(94,818)	(27,954)
Difference between Actual vs. Budget-Operating	4,119	(2,370)	(71,024)	(7,587)	(21,325)	(19,637)

City of Maumelle
Operating Budget Expenditures
4518 - PARKS SOFTBALL COMPLEX
1/29/2018 12:47

4518 - PARKS SOFTBALL COMPLEX		Actual	Actual	Actual	Actual	Actual	Estimated	Budget	Budget	Budget	Budget	Budget	Budget	Budget		
		2012	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2018	2017 vs 2018		
OPERATIONS															\$ Change	% Change
443110	Building maintenance	8,508	6,919	2,000	7,575	6,035	12,371	5,600	6,500	6,800	11,800	11,800	11,800	-	0.0%	
443190	Pest control service	-	100	260	100	50	113	100	100	100	100	100	100	-	0.0%	
443310	Park & Recreation Repair	2,119	2,256	2,000	2,587	2,395	780	2,100	2,100	2,200	3,000	3,000	3,000	-	0.0%	
460180	Janitorial supplies	589	1,000	300	1,000	928	1,500	1,000	1,000	1,000	1,000	1,000	1,000	-	0.0%	
462120	Electricity	9,689	11,053	-	12,785	8,880	16,253	10,400	10,400	10,800	19,800	19,800	19,800	-	0.0%	
462130	Water and sewer	14,625	11,271	-	9,450	2,076	7,331	16,000	16,000	16,000	24,000	24,000	24,000	-	0.0%	
474000	Equipment < \$5000	-	-	-	-	-	-	-	3,500	-	-	-	-	-	-	
TOTAL		35,531	32,600	4,560	33,497	20,364	38,346	35,200	39,600	36,900	59,700	59,700	59,700	-	0.0%	
TOTAL OPERATING		35,531	32,600	4,560	33,497	20,364	38,346	35,200	39,600	36,900	59,700	59,700	59,700	-	0.0%	
CAPITAL IMPROVEMENT TOTAL		-	-	-	-	-	-	-	-	-	-	-	-	-	-	
BUDGET TOTAL		35,531	32,600	4,560	33,497	20,364	38,346	35,200	39,600	36,900	59,700	59,700	59,700	-	0.0%	
Staffing:								-								

	5YR Average					
Difference between Actual vs. Budget-Operating	31	(2,600)	(35,040)	(3,403)	(39,336)	(16,070)

Parks Total Budget Comparison
1/29/2018 12:47

PERSONNEL		Budget 2017	Budget 2018	2017vs. 2018	
				\$ Change	% Change
411000	Salaries	807,184	810,730	3,546	0.4%
412000	Overtime	650	650	-	0.0%
414000	Uniforms Provided	6,200	6,200	-	0.0%
421000	Health Insurance	97,500	106,302	8,802	9.0%
422000	FICA	50,086	50,306	220	0.4%
422110	Medicare	11,714	11,765	51	0.4%
423000	City pensions	15,421	15,011	(410)	-2.7%
425000	Unemployment compensation	8,928	8,928	-	0.0%
426000	Worker's Compensation	-	-	-	0.0%
427000	Long Term Disability	519	1,457	938	180.7%
433120	Personnel physicals	3,000	3,200	200	6.7%
TOTAL		1,001,202	1,014,549	13,347	1.3%

OPERATIONS					
436000	Membership dues	1,000	1,000	-	0.0%
443110	Building maintenance	65,500	65,500	-	0.0%
443130	Pool Maintenance	30,000	30,000	-	0.0%
443140	Elevator service	3,000	3,000	-	0.0%
443150	Equipment maintenance	9,500	9,500	-	0.0%
443160	Recreational equipment rep	4,000	4,000	-	0.0%
443170	Beautification Program	1,500	1,500	-	0.0%
443190	Pest control service	1,200	1,200	-	0.0%
443210	HVAC Contracts	13,053	14,127	1,074	8.2%
443240	Vehicle maintenance	7,000	7,000	-	0.0%
443260	Office Machine Contracts	6,000	6,000	-	0.0%
443275	Telephone System Maint.	500	500	-	0.0%
443280	Computer System Maintena	6,600	6,000	(600)	-9.1%
443310	Park & Recreation Repair	30,000	30,000	-	0.0%
444120	Equipment rental	1,000	1,000	-	0.0%
454130	Special promotions	23,900	24,000	100	0.4%
458000	Travel expense	2,500	2,500	-	0.0%
458130	Student Board	3,000	3,000	-	0.0%
458140	Seminar - Registration	2,000	2,000	-	0.0%
460100	Tree Board	1,000	1,000	-	0.0%
460120	Office supplies	4,200	4,200	-	0.0%
460130	Printing	4,500	4,500	-	0.0%
460170	Small tools	6,000	6,000	-	0.0%
460180	Janitorial supplies	10,600	10,900	300	2.8%
460190	Medical supplies	500	200	(300)	-60.0%
460320	Signs	600	600	-	0.0%
460330	Recreation supplies	3,000	3,000	-	0.0%
460340	Computer supplies	3,000	3,000	-	0.0%
460410	Concession Supplies	3,500	3,500	-	0.0%
462110	Natural gas	18,000	16,000	(2,000)	-11.1%
462120	Electricity	150,800	151,800	1,000	0.7%
462130	Water and sewer	118,800	111,000	(7,800)	-6.6%
462140	Telephone	4,540	6,000	1,460	32.2%
462141	Cell Phone Service	3,600	3,600	-	0.0%
462150	Gas, fuels and oils	19,000	15,000	(4,000)	-21.1%
474000	Equipment < \$5000	7,500	5,000	(2,500)	-33.3%
TOTAL		570,393	557,127	(13,266)	-2.3%
TOTAL OPERATING		1,571,595	1,571,676	81	0.0%
CAPITAL IMPROVEMENT		70,500	210,600	140,100	198.7%
BUDGET TOTAL		1,642,095	1,782,276	140,181	8.5%
Staffing:	Full Time	17	17		
	Part Time	78	78		
	Total	95	95		

City of Maumelle
Parks Salary Schedule
12/27/2017 9:08

Position Title	Review Date	Salary 12/31/17	Merit Increase	2018 Salary
DIRECTOR	5/17/1993	77,553	79,880	79,007
ASST DIRECTOR	2/11/1992	63,002	64,892	64,735
OFFICE ADMINISTRATOR	2/22/2016	37,502	38,627	38,440
FACILITIES MGR	3/4/2013	40,440	41,653	41,451
FACILITIES MGR	10/9/2010	42,026	43,287	42,341
ACTIVITIES COORDINATOR	3/23/2009	29,084	29,957	29,738
OPERATOR I	1/3/2005	33,280	34,278	34,278
OPERATOR I	3/21/2016	22,721	23,403	23,232
OPERATOR I	5/1/2017	22,721	23,403	23,175
OPERATOR I	5/13/2016	22,719	23,401	23,173
OPERATOR I	7/25/2016	22,719	23,401	23,060
OPERATOR I	10/23/2015	23,403	24,105	24,047
OPERATOR I	5/7/2007	28,677	29,537	29,251
OPERATOR I	8/21/2017	22,719	23,401	22,776
CUSTODIAN	3/31/2008	28,963	29,687	29,506
CUSTODIAN	9/13/2004	29,160	29,889	29,889
ADMIN. ASST.	9/5/2017	24,511	25,246	24,756
POOL MANAGER (1)		9,750	9,750	9,750
HEAD LIFEGUARD (3)		8,500	8,500	8,500
LIFEGUARD (27)		64,000	64,000	64,000
AQUATIC STAFF (28)		48,750	48,750	48,750
RECREATION AIDE (19)		96,875	96,875	96,875
		799,075	815,920	810,730

Benefits:

FICA	50,306
Medicare	11,765
Unemployment Comp	8,928
Health	92,259
Dental	7,941
Life	1,989
Pension	15,054
Long Term Disability	1,457
Overtime	650
Uniforms Provided	6,200
Personnel Physicals	3,000
Total Benefits	199,549
Total Salary and Benefits	1,010,280

Staffing:

17 Full-Time
78 Part-Time

City of Maumelle
Operating Budget Expenditures
4520 - SR. SERVICES
1/29/2018 12:47

4520 - SR. SERVICES		Actual 2012	Actual 2013	Actual 2014	Actual 2015	Actual 2016	Estimated 2017	Budget 2013	Budget 2014	Budget 2015	Budget 2016	Budget 2017	Budget 2018	Budget 2017 vs 2018	
PERSONNEL														\$ Change	% Change
411000	Salaries	169,603	178,241	192,612	200,532	178,088	211,857	189,512	196,557	201,696	190,616	277,784	324,927	47,143	17.0%
412000	Overtime	909	472	223	110	90	4,748	500	500	500	500	500	500	-	0.0%
421000	Health Insurance	18,050	19,978	24,846	25,206	22,708	26,157	20,482	27,890	25,290	28,137	43,543	60,740	17,197	39.5%
422000	FICA	10,257	10,674	11,549	12,129	10,706	13,056	11,750	12,187	12,505	11,818	17,223	20,145	2,923	17.0%
422110	Medicare	2,399	2,497	2,701	2,837	2,504	3,054	2,748	2,850	2,925	2,764	4,028	4,711	684	17.0%
423000	Pension Expense	3,262	3,714	3,816	3,920	4,022	5,601	3,713	3,816	3,927	4,020	4,136	4,239	103	2.5%
425000	Unemployment comp	1,707	2,447	1,324	1,682	1,639	-	2,592	1,344	1,344	1,920	2,400	2,160	(240)	-10.0%
427000	Long Term Disability	460	390	498	499	439	491	569	590	605	648	944	812	(132)	-14.0%
433120	Personnel Physicals	111	74	74	80	160	360	-	74	-	41	320	320	-	0.0%
TOTAL		206,758	218,488	237,645	246,995	220,356	265,323	231,866	245,808	248,793	240,465	350,877	418,555	67,677	19.3%
OPERATIONS															
443110	Building Maintenance	9,105	13,059	8,265	9,388	10,888	11,322	11,000	11,000	11,000	12,000	9,470	32,460	22,990	242.8%
443140	Elevator Maintenance	1,324	1,694	1,813	2,486	2,479	90	2,200	2,000	2,000	2,200	-	-	-	-
443150	Equipment Maintenance	2,503	2,411	1,524	855	3,935	1,820	4,000	3,000	2,500	2,500	3,000	3,000	-	0.0%
443200	Janitorial Services	8,553	10,720	7,819	-	-	-	8,500	8,100	-	-	-	-	-	-
456120	Books	125	-	-	-	-	-	-	-	-	-	-	-	-	-
443240	Vehicle Maintenance	2,058	1,214	2,071	3,341	2,316	10,262	2,500	2,071	2,000	2,500	2,500	3,000	500	20.0%
443260	Office Machine Contracts	5,138	5,019	6,184	5,087	7,380	4,551	-	5,200	6,850	6,850	5,008	5,008	-	0.0%
443280	Computer Maintenance	1,749	1,306	1,134	2,740	2,767	-	1,700	1,134	2,604	2,604	2,000	2,000	-	0.0%
444110	Facility Rental	-	-	-	-	-	-	-	-	-	-	-	-	-	-
452110	Volunteer Training & Recognition	920	985	-	-	-	657	1,000	305	-	-	3,985	3,985	-	0.0%
454140	Marketing	3,297	4,572	4,695	4,891	4,000	2,076	4,200	4,695	4,000	4,000	5,000	5,000	-	0.0%
454170	Brochure	200	-	-	-	-	-	1,000	500	500	500	500	500	-	0.0%
456110	Subscriptions	-	-	3,012	2,339	3,320	3,333	-	3,012	2,000	2,000	2,000	2,400	400	20.0%
456130	Employee Training/Supplies	2,028	1,405	1,995	983	2,814	1,817	3,300	1,995	3,000	3,000	3,000	3,000	-	0.0%
458000	Travel expense	1,469	-	249	(5)	4,048	644	1,500	454	1,000	2,050	2,050	2,050	-	0.0%
458110	Local mileage	227	181	-	-	63	188	500	305	300	300	300	300	-	0.0%
458140	Seminar Registration	1,005	374	875	249	1,420	-	1,000	1,000	1,000	2,600	2,000	2,000	-	0.0%
460120	Office Supplies	3,296	3,109	3,451	2,114	2,641	2,100	4,000	3,500	3,000	3,000	3,000	3,000	-	0.0%
460130	Printing	803	143	83	54	53	-	5,500	500	250	250	250	250	-	0.0%
460140	Postage	774	20	598	14	347	-	600	800	500	500	500	500	-	0.0%
460160	Volunteer recognition	74	-	-	-	-	-	-	-	-	-	-	-	-	-
460180	Janitorial Supplies	-	-	-	2,567	2,875	5,918	-	-	2,800	3,000	4,476	5,918	1,442	32.2%
460330	Recreation Supplies	5,791	3,342	3,625	2,882	3,549	3,209	5,000	5,000	5,000	5,000	5,000	5,000	-	0.0%
460410	Concession Supplies	27,065	26,819	22,935	23,413	14,185	46,295	25,456	25,215	12,931	12,660	3,000	3,000	-	0.0%
462110	Natural Gas	2,714	3,088	1,540	1,486	892	1,247	4,500	3,000	3,000	3,750	6,677	6,677	-	0.0%
462120	Electricity	10,095	11,308	10,094	11,092	7,890	18,890	12,000	12,000	12,000	15,000	26,707	26,707	-	0.0%
462130	Water & Sewer	2,538	2,490	2,510	2,573	3,141	7,878	2,700	2,700	2,900	4,850	8,847	11,796	2,949	33.3%
462140	Telephone	2,881	2,858	3,073	2,478	2,586	6,960	3,000	3,073	2,870	3,000	3,120	6,564	3,444	110.4%
462141	Cell Phone Service	1,721	1,412	1,161	1,260	1,942	2,174	2,000	1,797	1,500	1,500	1,700	3,312	1,612	94.8%
462150	Gas, fuel & oil	4,808	5,557	5,785	3,996	2,775	3,605	6,000	5,929	6,900	5,500	5,500	5,500	-	0.0%
474000	Equipment < \$5000	6,216	5,528	8,596	4,823	4,221	9,647	5,000	9,090	6,000	6,000	9,000	29,560	20,560	228.4%
TOTAL		108,475	108,614	103,087	91,106	92,527	144,677	118,156	117,375	98,405	108,114	118,590	172,487	53,897	45.4%
TOTAL OPERATING		315,233	327,102	340,731	338,101	312,883	410,000	350,022	363,182	347,198	348,579	469,467	591,042	121,574	25.9%
CAPITAL IMPROVEMENT TOTAL		7,222	-	10,120	-	15,870	33,180	11,000	10,120	-	17,500	10,000	32,782	22,782	227.8%
BUDGET TOTAL		322,455	327,102	350,851	338,101	328,753	443,180	361,022	373,302	347,198	366,079	479,467	623,824	144,356	30.1%

Staffing:															
							FULL-TIME	4	5	5	5	7	9		
							PART-TIME	4	2	2	2	4	4		

5YR Average

Difference between Actual vs. Budget	(2,756)	(13,378)	(8,163)	(1,798)	(20,109)	(9,241)
Difference between Actual vs. Budget	(14,290)	(22,920)	(22,451)	(9,097)	(35,696)	(20,891)

City of Maumelle
Senior Services Salary Schedule
12/27/2017 9:08

Position Title	Review Date	Salary 12/31/17	Merit Increase	2018 Salary
DIRECTOR	4/1/2002	69,094	71,167	70,649
OFFICE ADMINISTRATOR	8/31/2015	34,329	35,187	35,116
ADMIN ASSIST II	10/1/2017	24,511	25,246	25,246
VOL COORD	9/22/2015	26,921	27,729	27,527
ACTIVITIES COORD	9/25/2017	24,511	25,246	24,756
CUSTODIAN	8/18/2017	21,840	22,386	22,068
CAFÉ SUPERVISOR	12/23/2007	34,329	35,359	34,329
COOK I	1/1/2018	20,578	21,195	20,578
TRANSPORTATION COORDINATOR	1/1/2018	24,511	25,246	24,511
BUS DRIVER	3/16/2015	13,000	13,650	13,650
REC AIDE	3/6/2017	10,400	10,660	10,617
REC AIDE	3/1/2017	10,400	10,660	10,617
REC AIDE	6/29/2017	5,200	5,330	5,265
		319,624	329,062	324,927

Benefits:

FICA	20,145
Medicare	4,711
Unemployment Comp	2,160
Health	55,539
Dental	4,148
Life	1,053
Pension	4,239
Long Term Disability	812
Overtime	500
Personnel Physicals	320
Total Benefits	93,630
Total Salary and Benefits	418,557

Staffing:

9 Full-Time
4 Part-Time

City of Maumelle
Operating Budget Expenditures
4610 - COMMUNITY AND ECONOMIC DEVELOPMENT
1/29/2018 12:47

4610 - COMMUNITY AND ECONOMIC DEVELOPMENT		Actual 2012	Actual 2013	Actual 2014	Actual 2015	Actual 2016	Estimated 2017	Budget 2013	Budget 2014	Budget 2015	Budget 2016	Budget 2017	Budget 2018	Budget 2017 vs 2018		
PERSONNEL															\$ Change	% Change
411000	Salaries	109,561	111,707	115,370	115,332	110,804	93,650	111,670	115,370	113,582	115,046	97,196	99,627	2,431	2.5%	
412000	Overtime	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
416000	Car allowance	4,800	4,800	4,800	4,800	4,800	4,709	4,800	4,800	4,800	4,800	4,800	4,800	-	0.0%	
421000	Health Insurance	12,904	13,443	13,176	13,244	12,986	9,225	13,935	13,176	13,029	13,032	9,024	9,175	151	1.7%	
422000	FICA	6,213	6,822	6,801	7,129	6,528	5,723	7,221	6,985	7,340	7,430	6,324	6,474	150	2.4%	
422110	Medicare	1,453	1,595	1,590	1,667	1,527	1,338	1,689	1,718	1,717	1,738	1,479	1,514	35	2.4%	
423000	Pension Expense	5,921	6,703	6,926	6,919	6,410	5,220	6,700	6,926	6,815	6,903	5,237	5,366	129	2.5%	
425000	Unemployment compensation	724	625	374	480	410	-	648	384	384	480	360	360	-	0.0%	
427000	Long Term Disability	361	305	326	327	333	273	335	341	341	391	330	249	(81)	-24.5%	
TOTAL		141,937	146,001	149,363	149,898	143,798	120,137	146,998	149,700	148,008	149,820	124,750	127,566	2,816	2.3%	
OPERATIONS																
436000	Membership dues	1,270	1,345	1,485	1,185	1,430	1,755	1,500	1,500	1,500	1,500	1,500	1,800	300	20.0%	
438120	LRCC	-	972	972	-	-	-	1,120	1,120	1,120	1,120	1,120	-	(1,120)	-100.0%	
438130	MACC	1,500	1,500	-	-	-	-	1,500	1,500	1,500	1,500	1,500	2,500	1,000	66.7%	
438140	MLRA	3,257	3,257	3,758	-	-	-	5,011	3,981	5,011	5,011	6,131	1,120	22.4%		
454000	Advertising	18,910	21,295	20,030	18,680	13,445	7,395	19,000	20,030	19,000	18,000	24,000	24,000	-	0.0%	
454130	Promotional materials	4,458	5,089	5,146	3,265	3,844	5,100	7,500	5,280	7,000	6,000	6,000	6,000	-	0.0%	
454150	Web Page Maintenance	4,260	720	4,920	1,430	1,350	540	5,700	7,200	3,000	2,000	2,000	3,300	1,300	65.0%	
454160	Business Retention	2,712	2,489	3,931	4,623	3,996	1,061	3,000	4,500	4,500	4,500	4,500	4,500	-	0.0%	
454170	Brochures	2,340	2,340	2,340	2,340	2,340	-	2,340	2,340	2,340	2,340	2,340	2,340	-	0.0%	
454410	Trade shows	-	-	-	-	-	-	-	-	-	-	3,000	3,000	-	0.0%	
454420	Presentation Folders	4,734	-	-	-	-	-	-	-	-	-	-	-	-	-	
456110	Subscriptions	100	-	65	65	98	200	200	200	200	200	200	200	-	0.0%	
456120	Books	-	29	-	30	-	-	100	100	100	100	100	100	-	0.0%	
458110	Local mileage	122	98	93	30	17	35	200	200	200	200	-	100	100	-	
458120	Business Expenses	2,244	2,929	2,438	1,950	1,187	840	3,650	3,650	3,650	3,650	3,650	5,250	1,600	43.8%	
458140	Seminar registration	1,650	825	834	495	99	1,334	2,000	1,500	1,500	1,500	1,000	2,500	1,500	150.0%	
458150	Education	-	-	-	-	-	-	200	200	200	200	-	-	-	-	
460120	Office Supplies	451	43	23	218	71	32	600	400	400	400	250	250	-	0.0%	
460130	Printing	319	246	308	143	184	417	600	500	500	500	500	500	-	0.0%	
460340	Computer Supplies	211	575	18	-	-	-	600	400	400	400	200	200	-	0.0%	
462140	Telephone	791	-	-	-	-	-	-	-	-	-	-	-	-	-	
462141	Cell Phone Service	1,262	1,104	1,720	1,826	1,862	1,014	2,000	2,000	2,000	2,000	2,000	1,520	(480)	-24.0%	
474000	Equipment < \$5000	-	-	-	-	3,212	-	-	-	-	3,000	-	-	-	-	
TOTAL		50,592	44,857	48,080	36,280	33,102	19,619	56,821	56,601	54,121	54,121	58,871	64,191	5,320	9.0%	
TOTAL OPERATING		192,529	190,859	197,443	186,178	176,900	139,755	203,819	206,301	202,129	203,941	183,621	191,757	8,136	4.4%	
CAPITAL IMPROVEMENT TOTAL		-	-	-	-	-	-	-	-	-	-	-	-	-	-	
BUDGET TOTAL		192,529	190,859	197,443	186,178	176,900	139,755	203,819	206,301	202,129	203,941	183,621	191,757	8,136	4.4%	
Staffing:							FULL-TIME	2	2	2	2	1.5	1.5	1.5		
							PART-TIME	-	-	-	-	-	-	-		

5YR Average

Difference between Actual vs. Budget-Personnel	(157)	(997)	(337)	1,890	(6,022)	(1,125)
Difference between Actual vs. Budget-Operating	(18,435)	(11,964)	(8,520)	(17,841)	(21,019)	(15,556)

City of Maumelle
Community and Economic Development Salary Schedule
 12/27/2017 9:08

Position Title	Review Date	Salary 12/31/17	Merit Increase	2018 Salary
DIRECTOR	12/2/2002	77,362	79,296	79,296
EXEC. ASST. / WEBSITE 1/2	12/19/2011	20,280	20,888	20,331
		97,642	100,184	99,627

Benefits:

FICA	6,474
Medicare	1,514
Unemployment Comp	360
Health	8,308
Dental	691
Life	176
Pension	5,368
Long Term Disability	249
Director's car allowance	4,800
Total Benefits	27,940
Total Salary and Benefits	127,567

Staffing:

1.5 Full-Time

City of Maumelle
Operating Budget Expenditures
4620 - PLANNING AND ZONING
1/29/2018 12:47

4620 - PLANNING AND ZONING		Actual 2012	Actual 2013	Actual 2014	Actual 2015	Actual 2016	Estimated 2017	Budget 2013	Budget 2014	Budget 2015	Budget 2016	Budget 2017	Budget 2018	Budget 2017 vs 2018	
PERSONNEL														\$ Change	% Change
411000	Salaries	103,324	106,234	107,194	109,965	108,672	108,920	106,160	107,193	117,249	108,725	111,568	114,162	2,594	2.3%
412000	Overtime	-	21	-	-	-	-	-	-	-	-	-	-	-	-
421000	Health Insurance	12,954	11,280	10,069	10,134	10,159	10,193	13,933	12,827	14,653	14,654	14,711	14,908	197	1.3%
422000	FICA	6,222	6,484	6,665	6,694	6,738	6,753	6,582	6,665	7,269	6,741	6,917	7,078	161	2.3%
422110	Medicare	1,455	1,516	1,559	1,566	1,576	1,580	1,539	1,559	1,700	1,577	1,618	1,655	37	2.3%
425000	Unemployment compensation	724	625	374	481	410	-	648	384	384	480	480	480	-	0.0%
427000	Long-term Disability	329	276	311	321	317	303	318	321	352	370	379	285	(94)	-24.8%
TOTAL		125,009	126,437	126,172	129,161	127,872	127,748	129,180	128,950	141,608	132,546	135,673	138,568	2,895	2.1%
OPERATIONS															
432110	Professional - Engineering	-	-	-	-	-	-	-	-	-	-	-	-	-	-
432170	Professional - Planning	585	260	1,820	1,560	975	-	4,500	3,500	3,500	3,300	3,000	2,700	(300)	-10.0%
436000	Membership dues	65	-	20	20	20	30	300	300	300	300	300	300	-	0.0%
443240	Vehicle Maintenance	-	-	-	-	-	-	-	-	-	0	0	0	-	-
443260	Office machine contracts	349	477	828	600	819	-	300	300	300	300	300	300	-	0.0%
443280	Computer maintenance	-	-	-	363	-	-	500	500	500	500	500	500	-	0.0%
456110	Subscriptions	-	-	-	-	-	-	100	100	100	100	100	100	-	0.0%
456120	Books	-	-	-	-	-	-	50	50	50	50	0	0	-	-
458000	Travel expense	685	27	901	874	716	269	2,000	2,000	2,000	2,000	2,000	2,000	-	0.0%
458140	Seminar Registration	60	60	260	-	80	120	1,000	1,000	1,000	1,000	1,000	1,000	-	0.0%
460120	Office supplies	621	493	335	249	426	410	900	900	900	900	900	900	-	0.0%
460130	Printing	-	121	345	751	776	689	1,000	1,000	1,000	1,000	1,000	1,000	-	0.0%
460320	Sign Supplies	-	37	-	-	-	-	689	350	110	110	110	110	-	0.0%
460340	Computer supplies	135	-	14	-	-	225	300	300	300	300	300	300	-	0.0%
460360	Mapping supplies	-	-	-	-	-	416	500	500	500	500	400	400	-	0.0%
462141	Cell Phone Service	465	418	546	672	735	594	600	600	600	600	600	600	-	0.0%
474000	Equipment < \$5000	2,001	-	1,047	-	368	-	1,500	1,500	-	-	-	-	-	-
TOTAL		4,967	1,895	6,116	5,089	4,915	3,440	13,900	12,660	11,160	10,960	10,510	10,210	(300)	-2.9%
TOTAL OPERATING		129,976	128,332	132,288	134,250	132,787	131,187	143,080	141,610	152,768	143,506	146,183	148,778	2,595	1.8%
CAPITAL IMPROVEMENT TOTAL		-	-	-	-	-	-	-	-	-	-	-	-	-	-
BUDGET TOTAL		129,976	128,332	132,288	134,250	132,787	131,187	143,080	141,610	152,768	143,506	146,183	148,778	2,595	1.8%
Staffing:								2	2	3	2	2	2		
								-	-	-	-	-	-		

5YR Average

Difference between Actual vs. Budget-Personnel	(394)	(2,743)	(2,778)	(12,447)	(4,674)	(4,607)
Difference between Actual vs. Budget-Operating	(11,083)	(12,005)	(6,544)	(6,071)	(6,045)	(8,350)

City of Maumelle
Planning and Zoning Salary Schedule
12/27/2017 9:08

Position Title	Review Date	Salary 12/31/17	Merit Increase	2018 Salary
DIRECTOR	1/13/2003	77,364	79,298	79,298
ADMIN ASSIST II	3/31/2008	34,097	35,120	34,864
		111,461	114,418	114,162

Benefits:

FICA	7,078
Medicare	1,655
Unemployment Comp	480
Health	13,513
Dental	1,161
Life	234
Long Term Disability	285
Total Benefits	24,407
Total Salary and Benefits	138,569

Staffing:

2 Full-Time

City of Maumelle
Operating Budget Expenditures
4630 - CODE ENFORCEMENT
1/29/2018 12:47

4630 - CODE ENFORCEMENT		Actual 2012	Actual 2013	Actual 2014	Actual 2015	Actual 2016	Estimated 2017	Budget 2013	Budget 2014	Budget 2015	Budget 2016	Budget 2017	Budget 2018	Budget 2017 vs 2018		
														\$ Change	% Change	
PERSONNEL																
411000	Salaries	199,676	202,459	196,752	199,757	202,464	201,891	203,686	195,172	202,390	200,085	207,223	212,492	5,269	2.5%	
412000	Overtime	815	570	446	699	336	687	850	850	850	850	850	850	-	0.0%	
414000	Uniforms Provided	847	773	800	715	439	-	800	800	800	800	800	800	-	0.0%	
421000	Health Insurance	30,487	31,906	31,333	30,761	28,486	28,581	32,906	38,740	39,056	39,059	39,209	39,742	533	1.4%	
422000	FICA	11,593	11,453	11,274	11,666	11,984	12,069	12,681	12,153	12,601	12,458	12,901	13,227	326	2.5%	
422110	Medicare	2,711	2,679	2,637	2,728	2,803	2,823	2,966	2,842	2,947	2,914	3,017	3,093	76	2.5%	
423000	Pension Expense	7,023	5,930	6,099	6,857	8,022	10,571	8,003	5,999	6,275	6,360	8,111	10,165	2,054	25.3%	
425000	Unemployment comp	1,809	1,563	935	1,202	1,024	-	1,620	960	960	1,200	1,200	1,200	-	0.0%	
427000	Long Term Disability	643	510	537	520	550	570	611	586	607	680	705	531	(174)	-24.7%	
433120	Personnel physicals	-	37	-	264	-	-	100	100	100	100	100	100	-	0.0%	
TOTAL		255,606	257,880	250,814	255,169	256,108	257,192	264,224	258,204	266,586	264,508	274,116	282,201	8,085	2.9%	
OPERATIONS																
436000	Membership dues	565	300	842	542	570	750	650	650	650	950	950	800	(150)	-15.8%	
443240	Vehicle Maintenance	1,895	85	1,079	2,251	1,235	1,512	1,300	1,300	1,300	1,300	1,300	1,300	-	0.0%	
443260	Office Machine Contracts	874	794	895	981	1,136	1,337	900	900	900	900	900	1,000	100	11.1%	
443280	Computer maintenance	-	-	-	6,584	6,584	6,584	-	-	6,584	6,584	6,584	6,584	-	0.0%	
456110	Subscriptions	30	35	40	40	-	-	50	50	50	50	50	50	-	0.0%	
456120	Books	673	687	364	72	60	180	700	700	500	500	500	500	-	0.0%	
458000	Travel expense	1,477	1,165	1,849	1,578	2,308	2,663	2,500	2,500	2,500	2,500	2,500	2,500	-	0.0%	
458140	Seminar Registration	1,366	1,987	882	965	685	303	1,500	1,500	1,200	1,200	1,200	1,350	150	12.5%	
460120	Office supplies	666	452	515	585	614	291	600	600	600	600	600	600	-	0.0%	
460130	Printing	820	434	838	406	-	782	1,000	1,000	600	600	600	600	-	0.0%	
460380	Inspection Tools & Supplies	59	91	130	95	98	-	200	200	100	100	100	100	-	0.0%	
462141	Cell Phone Service	1,994	1,913	3,374	3,394	3,691	2,982	2,100	3,900	3,900	3,900	3,900	3,900	-	0.0%	
462150	Gas, fuels and oils	4,381	3,852	3,563	2,786	1,884	2,062	5,000	5,000	5,000	4,000	4,000	4,000	-	0.0%	
474000	Equipment < \$5000	907	5,306	391	176	2,450	843	1,000	3,854	1,000	2,200	1,000	1,000	-	0.0%	
TOTAL		15,707	17,101	14,760	20,455	21,315	20,288	17,500	22,154	24,884	25,384	24,184	24,284	100	0.4%	
TOTAL OPERATING		271,313	274,982	265,574	275,624	277,423	277,479	281,724	280,358	291,470	289,892	298,300	306,485	8,185	2.7%	
CAPITAL IMPROVEMENT TOTAL		16,095	-	7,584	-	-	-	-	7,584	-	-	-	27,641	27,641		
BUDGET TOTAL		287,408	274,982	273,158	275,624	277,423	277,479	281,724	287,942	291,470	289,892	298,300	334,126	35,826	12.0%	
Staffing:							FULL-TIME	5	5	5	5			5		
							PART-TIME	-	-	-	-			-		

5YR Average

Difference between Actual vs. Budget-Personnel	183	(6,344)	(7,390)	(11,417)	(8,400)	(6,673)
Difference between Actual vs. Budget-Operating	(4,903)	(399)	(7,393)	(4,429)	(4,069)	(4,239)

City of Maumelle
Code Enforcement Salary Schedule
12/27/2017 9:08

Position Title	Review Date	Salary 12/31/17	Merit Increase	2018 Salary
DIRECTOR	4/25/2005	69,094	71,167	70,476
PERMITS CLERK	1/7/2013	24,820	25,565	25,503
BLDG/CODE OFFICER	3/15/2006	41,537	42,783	42,524
BLDG/CODE OFFICER	7/3/2006	41,536	42,782	42,159
BLDG/CODE OFFICER	10/12/2015	31,673	32,623	31,831
		208,660	214,920	212,492

Benefits:

FICA	13,227
Medicare	3,093
Unemployment Comp	1,200
Health	36,077
Dental	3,080
Life	585
Pension	10,165
Long Term Disability	531
Overtime	850
Uniforms Provided	800
Personnel Physicals	100
Total Benefits	<u>69,709</u>
Total Salary and Benefits	<u><u>282,203</u></u>

Staffing:

5 Full-Time

City of Maumelle
Operating Budget Expenditures
General Fund CIP Schedule
1/29/2018 12:47

Description	2018 Appr.	Priority
PUBLIC WORKS		
DEF(Diesel Exhaust Fluid) tank w/ concrete pad - 5760	14,000	
Generator for Facility & Fuel Pumps including hook up 5760	32,000	
Finish Mower	5,300	
Tractor	15,462	
Front Mower	17,000	
Drainage Improvements 5760	25,000	
Path Improvements	25,000	
Total	133,762	
PARKS		
Repair Three Roofs at the Jess Odom Comm. Ctr.	65,000	1
Replace Fire Alarm Systems at the Jess Odom Comm.	30,000	4
Commercial Dishwasher at Park on the River	6,600	8
Ice Machine at Park on the River	-	7
Metal Roof at Rolling Oaks Bathroom/Concession	28,000	2
Replace Infield Rake (Infielder)	14,000	3
New Verticutter (Turf Grass Implement)	15,000	6
Work Truck with Dump Bed	52,000	5
Total	210,600	
POLICE		
Handheld LIDAR Units (2)	3600	
Patrol Vehicle (1)	51000	
Microsoft Office 2017 (43)	9900	
Total	64,500	
FIRE		
Ford Explorer for Fire Marshall's Office	44000	
Total	44,000	
SENIOR WELLNESS		
5310 FAP 13 Passenger Van	8300	3
4 Door sedan	17482	2
Floor Scrubber	7,000	1
Total	32,782	
CODE ENFORCEMENT		
Ford F-150 Pickup Truck	27641	
Total	27,641	
2018 Budget Total	513,285	

City of Maumelle
General Fund Budget Summary
1/29/2018 12:47

	Budget 2017	Budget 2018	% of Total	Budget 2017 vs 2018	
				\$ Change	% Change
Salaries	6,950,230	7,314,539	56.6%	364,309	5.2%
Overtime	108,600	108,600	0.8%	-	0.0%
Personnel Benefits	2,264,278	2,312,873	17.9%	48,595	2.1%
Materials & Supplies	1,143,989	1,209,528	9.4%	65,539	5.7%
Contractual Services	827,011	886,657	6.9%	59,646	7.2%
Utilities	589,013	561,494	4.3%	(27,519)	-4.7%
Miscellaneous	3,500	18,500	0.1%	15,000	428.6%
Capital Outlay	1,024,500	513,285	4.0%	(511,215)	-49.9%
Totals	12,911,121	12,925,476	100.0%	14,355	0.1%

**City of Maumelle
Operating Budget
Street Fund Revenues and Expenditures Summary**

1/29/2018 12:47 PM

	Actual 2012	Actual 2013	Actual 2014	Actual 2015	Estimated 2016	Estimated 2017	Budget 2013	Budget 2014	Budget 2015	Budget 2016	Budget 2017	Budget 2018	Budget 2017 vs 2018	
REVENUES													\$ Change	% Change
State Turnback	784,960	766,620	815,726	798,200	785,535	848,500	809,750	809,750	816,959	816,959	820,000	800,000	(20,000)	-2.4%
County Millage	514,453	521,435	543,543	589,845	555,719	573,300	540,000	540,000	560,000	560,000	565,000	560,000	(5,000)	-0.9%
City Street Aid Program (Starts in July 2013)	-	113,584	317,701	335,039	351,813	368,000	100,000	300,000	300,353	330,000	330,000	360,000	30,000	9.1%
Sign Revenue	168	2,883	553	11,388	4,338	2,700	5,000	200	2,000	2,000	2,000	2,250	250	12.5%
Investment Income	20,214	16,224	17,812	15,217	10,990	15,000	17,000	19,000	19,000	19,000	16,000	16,000	-	0.0%
Miscellaneous Revenue	156	275	27,974	-	-	-	-	-	-	-	-	-	-	-
Appropriated from fund balance	-	-	-	-	-	-	-	-	-	-	-	-	-	-
TOTAL REVENUES	1,319,951	1,421,021	1,723,309	1,749,689	1,708,395	1,807,500	1,471,750	1,668,950	1,698,311	1,727,959	1,733,000	1,738,250	5,250	0.3%
EXPENDITURES													-	-
Operating	881,052	791,150	896,190	855,041	939,300	1,095,524	1,053,552	1,056,201	1,131,969	1,084,608	1,084,608	1,150,818	66,210	6.1%
Capital Improvement	466,426	552,196	816,066	559,251	574,853	608,088	1,060,701	908,845	808,627	660,500	912,788	562,762	(350,026)	-38.3%
TOTAL EXPENDITURES	1,347,478	1,343,346	1,712,256	1,414,292	1,514,153	1,703,612	2,114,253	1,965,046	1,940,596	1,745,108	1,997,396	1,713,580	(283,816)	-14.2%
ADJUSTMENT TO FUND BALANCE	(27,527)	77,675	11,053	335,398	194,242	103,888	(642,503)	(296,096)	(242,285)	(17,149)	(264,396)	24,670	289,066	-109.3%
Year-End Fund Balance	3,276,025	3,353,698	3,369,703	3,669,119	3,122,741	3,342,700								
	<i>5YR Average</i>													
Difference between Actual vs. Budget-Revenues	(259,292)	(50,729)	54,359	51,378	(19,564)	(44,770)								
Difference between Actual vs. Budget-Expenditures	(855,256)	(770,907)	(252,790)	(526,305)	(230,955)	(527,243)								

City of Maumelle
Operating Budget Expenditures
4420 - STREET FUND
1/29/2018 12:47

4420 - STREET FUND	Actual 2012	Actual 2013	Actual 2014	Actual 2015	Actual 2016	Estimated 2017	Budget 2013	Budget 2014	Budget 2015	Budget 2016	Budget 2017	Budget 2018	Budget 2017 vs 2018	\$ Change	% Change
PERSONNEL															
411000	385,618	403,790	414,878	381,468	348,493	336,036	491,755	487,005	484,870	465,629	463,573	470,071	6,498	1.4%	
412000	17,289	15,443	9,187	27,798	3,469	1,736	10,000	10,000	10,000	10,000	10,000	10,000	-	0.0%	
414000	6,669	4,948	2,535	2,916	3,334	3,191	7,000	7,000	7,000	7,000	7,000	7,000	-	0.0%	
421000	66,144	64,121	65,843	62,812	58,019	57,582	80,972	89,415	90,427	83,636	77,061	78,106	1,045	1.4%	
422000	24,213	26,279	25,221	24,576	20,970	20,135	31,109	30,814	30,682	29,489	29,362	29,764	402	1.4%	
422110	5,663	6,146	5,898	5,748	4,904	4,709	7,275	7,207	7,176	6,897	6,867	6,961	94	1.4%	
423000	20,000	20,575	19,686	19,117	16,354	14,541	17,231	19,898	18,772	19,025	19,461	18,571	(890)	-4.6%	
425000	2,823	4,565	2,805	3,604	2,481	-	4,860	2,880	2,880	3,360	3,240	3,120	(120)	-3.7%	
426000	27,387	24,796	39,756	33,502	34,454	36,040	24,796	39,756	39,756	39,557	36,000	36,000	-	0.0%	
427000	1,301	1,123	1,129	1,038	893	941	1,475	1,461	1,455	1,583	1,576	1,175	(401)	-25.4%	
433120	202	169	60	79	79	-	500	500	500	500	500	500	-	0.0%	
TOTAL	557,308	571,954	586,999	562,658	493,450	474,909	676,975	695,937	693,518	666,677	654,640	661,268	6,628	1.0%	
OPERATIONS															
432210	43,806	45,049	47,718	53,396	47,931	37,910	45,049	52,104	48,628	47,931	38,000	40,000	2,000	5.3%	
432320	60,751	647	30,541	11,344	232,887	448,913	-	-	70,000	70,000	70,000	160,000	90,000	128.6%	
443240	42,290	36,276	25,421	22,363	23,649	9,351	60,000	60,000	40,000	40,000	40,000	30,000	(10,000)	-25.0%	
443250	11,052	22,537	25,568	11,008	6,272	26,913	25,778	25,000	25,000	25,000	25,000	25,000	-	0.0%	
443280						5,399					4,500	1,000	(3,500)	-77.8%	
443290	50,291	26,365	46,323	94,282	37,194	21,633	100,000	75,000	103,387	90,000	90,000	90,000	-	0.0%	
443300	5,066	2,186	4,476	5,013	2,996	960	5,000	5,000	5,000	5,000	5,000	5,000	-	0.0%	
444120	-	-	-	-	1,659	1,500	1,000	1,000	1,000	1,000	1,000	1,500	500	50.0%	
456110						4,005					2,800	2,800	-	0.0%	
456140						-					1,000	1,000	-	0.0%	
458000	-	192	-	57	281	-	500	750	750	500	500	500	-	0.0%	
458140	-	-	232	-	690	-	500	750	750	500	1,000	1,000	-	0.0%	
460120	865	884	837	821	937	756	1,000	1,000	1,000	1,000	1,000	1,000	-	0.0%	
460130	-	-	-	-	613	449	500	500	500	500	500	500	-	0.0%	
460170	2,158	1,246	2,922	3,027	3,171	516	3,000	3,000	3,500	3,500	3,500	3,000	(500)	-14.3%	
460180	960	945	1,119	349	1,232	288	1,500	1,500	1,500	1,500	750	750	-	0.0%	
460190	145	183	63	190	165	260	500	500	500	500	500	500	-	0.0%	
460300	765	1,254	547	696	941	891	750	750	750	1,000	1,250	1,500	250	20.0%	
460320	11,104	10,429	15,646	21,633	18,998	8,624	25,000	25,000	31,185	25,000	25,000	25,000	-	0.0%	
460430	37,857	16,659	58,887	29,733	28,175	9,525	50,000	50,000	50,000	50,000	40,000	40,000	-	0.0%	
462120	6,572	8,547	8,715	9,548	8,593	9,044	8,000	8,000	8,000	8,000	9,500	9,500	-	0.0%	
462130	4,704	4,105	3,711	3,636	7,726	7,319	4,500	4,000	4,000	4,000	4,500	7,000	2,500	55.6%	
462140	1,889	1,717	1,354	1,480	1,750	2,103	3,000	3,000	2,500	2,500	2,250	2,250	-	0.0%	
462141	311	259	243	235	256	210	1,000	910	500	500	500	750	250	50.0%	
462150	36,584	35,835	34,866	23,572	15,623	22,594	35,000	35,000	35,000	35,000	35,000	35,000	-	0.0%	
474000	6,576	3,881	-	-	4,111	1,457	5,000	7,500	5,000	5,000	5,000	5,000	-	0.0%	
TOTAL	323,745	219,196	309,191	292,383	445,850	620,616	376,577	360,264	438,451	417,931	408,050	489,550	81,500	20.0%	
TOTAL OPERATING	881,052	791,150	896,190	855,041	939,300	1,095,524	1,053,552	1,056,201	1,131,969	1,084,608	1,062,690	1,150,818	88,128	8.3%	
CAPITAL IMPROVEMENT TOTAL	466,426	552,196	816,066	559,251	574,853	608,088	1,060,701	908,845	808,627	660,500	912,788	562,762	(350,026)	-38.3%	
BUDGET TOTAL	1,347,478	1,343,346	1,712,256	1,414,292	1,514,153	1,703,612	2,114,253	1,965,046	1,940,596	1,745,108	1,975,478	1,713,580	(261,898)	-13.3%	

Staffing:

FULL-TIME
PART-TIME

7.5	7.5	7.5	6.5	6.5	6.5
-	-	-	-	-	-

5YR Average

Difference between Actual vs. Budget	(142,745)	(105,021)	(108,939)	(130,861)	(173,227)	(132,158)
Difference between Actual vs. Budget	(47,364)	(157,381)	(51,073)	(146,068)	27,919	(74,793)

City of Maumelle
Streets Salary Schedule
12/27/2017 9:08

Position Title	Review Date	Salary 12/31/17	Merit Increase	2018 Salary
SUPERVISOR	10/14/1996	40,409	41,419	41,419
OPERATOR III/CDL	5/18/2009	31,075	32,007	31,658
OPERATOR III/CDL	1/10/2004	38,823	39,988	39,988
OPERATOR III/CDL		35,000	36,050	35,175
OPERATOR II/CDL	9/12/2016	25,709	26,480	25,709
OPERATOR II/CDL	1/10/2012	26,617	27,416	27,416
MECHANIC I (1/2)	1/1/2018	13,500	13,905	13,568
		211,133	217,265	214,932
1/2 Gen Fund		251,323	258,702	255,139
		462,456	475,967	470,071

	1/2 GEN FD		
Benefits:			
FICA	29,764	-	29,764
Medicare	6,961	-	6,961
Unemployment Comp	1,560	1,560	3,120
Health	35,527	34,104	69,630
Dental	3,258	3,258	6,516
Life	761	1,199	1,960
Pension	18,571	-	18,571
Workers Comp	39,557	-	36,000
Long Term Disability	1,175	-	1,175
Overtime	10,000		10,000
Uniforms Provided	7,000		7,000
Personnel Physicals	500		500
Total Benefits	154,634	40,120	191,198
Total Salary and Benefits			661,269

Staffing:

6.5 Full-Time

**City of Maumelle
Street CIP Schedule
1/29/2018 12:47**

Description	2018 Appr
Trailer - 20 ft Utility - 574110	8,000
Road Plates Qty 4 (\$3,500 each) - 574110	14,000
Tractor w/ trade in (31-04) - 574110	15,462
Finish Mower - 574110	5,300
Street Infrastructure- Overlays -575000	300,000
Culvert Rehabilitation - Culvert Lining System - 575110	50,000
Drainage Infrastructure - 575110	75,000
Path Improvements - 575120	25,000
Adaptive Traffic Signal Control System Match	70,000
Total	562,762

City of Maumelle
Street Fund Budget Summary
1/29/2018 12:47

	Budget	Budget	% of Total	Budget	
	2017	2018		2017 vs 2018	
				\$ Change	% Change
Salaries	463,573	470,071	27.4%	6,498	1.4%
Overtime	10,000	10,000	0.6%	-	0.0%
Personnel Benefits	181,067	181,197	10.6%	130	0.1%
Materials & Supplies	278,800	269,050	15.7%	(9,750)	-3.5%
Contractual Services	113,000	201,750	11.8%	88,750	78.5%
Utilities	16,250	18,750	1.1%	2,500	15.4%
Miscellaneous	-	-	0.0%	-	0.0%
Capital Outlay	912,788	562,762	32.8%	(350,026)	-38.3%
Totals	1,975,478	1,713,580	100.0%	(261,898)	-13.3%

**City of Maumelle
Operating Budget
Sanitation Fund Revenues and Expenditures Summary**

1/29/2018 12:47 PM

	Actual 2012	Actual 2013	Actual 2014	Actual 2015	Actual 2016	Estimated 2017	Budget 2013	Budget 2014	Budget 2015	Budget 2016	Budget 2017	Budget 2018	Budget 2017 vs 2018	
													\$ Change	% Change
REVENUES														
Cart Rental	16,489	17,676	18,656	19,891	21,780	19,600	16,000	18,000	18,000	18,000	20,000	20,000	-	0.0%
Late and Collection Fees	16,503	34,179	32,704	28,461	34,344	21,400	33,000	30,000	30,000	30,000	30,000	30,000	-	0.0%
Sanitation Fees	1,062,978	1,073,973	1,245,473	1,179,632	1,216,867	1,201,500	1,000,000	1,050,000	1,050,000	1,175,000	1,190,000	1,200,000	10,000	0.8%
Sales Tax	-	-	-	-	493	-	1,700	-	-	-	-	-	-	-
Recycling	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Transfer Station	35,086	38,530	31,604	30,809	27,779	37,300	25,000	25,000	25,000	30,000	30,000	35,000	5,000	16.7%
Operating Transfer In	89,635	89,635	89,635	29,689	16,500	-	89,635	89,635	29,878	-	-	-	-	-
Miscellaneous Revenue	145	3,781	9,521	3,761	12,939	-	-	-	-	-	-	-	-	-
Appropriation from Retained Earnings	-	-	145,208	-	-	140,000	253,267	277,275	374,642	333,507	250,000	-	(250,000)	-100.0%
TOTAL REVENUES	1,220,836	1,257,774	1,572,801	1,292,243	1,330,702	1,419,800	1,418,602	1,489,910	1,527,520	1,586,507	1,520,000	1,285,000	(235,000)	-15.5%
EXPENDITURES														
Operating	1,053,908	1,001,898	1,063,929	1,006,966	857,766	865,299	1,190,602	1,230,910	1,203,460	1,256,507	1,259,263	1,292,098	32,835	2.6%
Capital Improvement	15,500	-	508,872	82,072	237,640	589,490	340,000	564,475	358,674	330,000	256,200	215,000	(41,200)	-16.1%
TOTAL EXPENDITURES	1,053,908	1,001,898	1,572,801	1,089,038	1,095,406	1,454,788	1,530,602	1,795,385	1,562,134	1,586,507	1,515,463	1,507,098	(8,365)	-0.6%
ADJUSTMENT TO RETAINED EARNINGS	166,928	255,876	(0)	203,205	235,296	(34,988)	(112,000)	(305,475)	(34,614)	-	4,537	(222,098)	(226,635)	-4995.3%
Year-End Fund Balance	908,730	1,164,605	1,528,268	1,598,570	1,785,157	1,598,570								
	5YR Average													
Difference between Actual vs. Budget-Revenues	(16,364)	(160,828)	82,891	(235,277)	(255,805)	(117,077)								
Difference between Actual vs. Budget-Expenditures	(169,929)	(528,704)	(222,584)	(473,096)	(491,101)	(377,083)								

**City of Maumelle
Operating Budget Expenditures
4700 - SANITATION
1/29/2018 12:47**

4700 - SANITATION	Actual 2012	Actual 2013	Actual 2015	Actual 2015	Actual 2016	Estimated 2017	Budget 2013	Budget 2014	Budget 2015	Budget 2016	Budget 2017	Budget 2018	Budget 2017 vs 2018														
													\$ Change	% Change													
PERSONNEL																											
411000	Salaries	381,878	351,861	368,735	356,435	351,190	371,600	406,204	409,380	405,035	416,347	419,158	423,217	4,059	1.0%												
412000	Overtime	12,737	21,526	15,677	13,515	15,672	20,789	15,000	15,000	15,000	15,000	15,000	15,000	-	0.0%												
414000	Uniforms provided	6,779	4,855	5,791	5,234	5,462	5,288	7,000	7,000	7,000	7,000	7,000	7,000	-	0.0%												
421000	Health Insurance	77,324	65,466	74,679	72,686	72,201	71,442	87,202	89,049	89,753	86,470	83,620	88,431	4,811	5.8%												
422000	FICA	22,876	22,539	23,017	22,201	22,710	23,358	26,115	26,312	26,042	26,743	26,918	27,169	251	0.9%												
422110	Medicare tax	5,350	5,271	5,383	5,192	5,311	5,463	6,107	6,154	6,091	6,255	6,295	6,354	59	0.9%												
423000	Pension Expense	10,099	10,360	10,169	11,486	11,280	14,492	5,486	9,554	9,649	9,740	10,947	15,568	4,621	42.2%												
425000	Unemployment comp	5,128	4,682	2,805	3,605	2,658	-	4,860	2,880	2,880	3,600	3,600	3,600	-	0.0%												
426000	Worker's compensation	28,126	23,809	33,854	29,165	29,532	25,265	23,809	33,854	33,854	34,437	25,000	25,000	-	0.0%												
427000	Long Term Disability	1,280	926	1,100	1,097	987	1,035	1,219	1,228	1,215	1,416	1,425	1,058	(367)	-25.8%												
433120	Personnel physicals	406	391	111	78	120	264	500	500	500	500	500	500	-	0.0%												
	TOTAL	551,982	511,687	541,321	520,694	517,123	538,994	583,502	600,910	597,019	607,507	599,463	612,898	13,435	2.2%												
OPERATIONS																											
432240	Interest expense	11,023	7,327	3,440	-	-	-	-	-	-	-	-	-	-	-												
432280	Tipping Fees	110,695	111,803	105,857	114,253	111,058	112,143	150,000	150,000	125,000	120,000	120,000	140,000	20,000	16.7%												
436000	Membership Dues	1,239	1,570	2,310	1,412	2,348	3,375	2,000	2,500	2,500	2,500	2,500	2,500	-	0.0%												
443110	Building Maintenance	4,856	6,426	4,796	4,302	8,562	1,608	10,000	7,500	7,500	7,500	7,500	7,500	-	0.0%												
443240	Vehicle Maintenance	113,011	95,575	116,416	139,326	131,914	124,289	150,000	175,000	185,941	200,000	200,000	200,000	-	0.0%												
443280	Computer Maintenance						5,399					4,500	1,000	(3,500)	-77.8%												
454120	Personnel Recruiting	856	-	-	-	-	-	-	-	-	-	-	-	-	-												
454130	Promotional Materials											500	500	-	0.0%												
456140	Training Materials											1,000	1,500	500	50.0%												
458000	Travel expense	-	48	587	-	-	416	1,000	1,000	1,000	1,000	1,000	1,000	-	0.0%												
456110	Subscriptions						2,670					2,800	2,800	-	0.0%												
458140	Seminar Registration	2,200	3,125	2,077	1,600	750	398	3,000	3,000	3,000	3,000	3,500	3,500	-	0.0%												
460120	Office supplies	2,855	2,073	2,118	1,300	1,827	1,181	3,000	2,500	2,500	2,500	2,500	2,500	-	0.0%												
460130	Printing	2,939	1,658	2,045	2,333	1,490	2,241	5,500	3,000	3,000	3,000	3,000	3,000	-	0.0%												
460140	Postage	90	183	352	412	1,624	530	-	1,500	1,500	1,000	1,000	1,500	500	50.0%												
460170	Small tools	629	619	1,023	2,100	1,377	470	3,000	3,000	3,000	3,000	3,000	3,000	-	0.0%												
460190	Medical supplies	47	97	113	142	453	125	600	500	500	500	500	500	-	0.0%												
460300	Safety apparel	741	799	600	945	1,324	956	1,000	1,000	1,000	1,500	2,000	2,500	500	25.0%												
460440	Carts	24,644	18,700	19,776	9,622	15,330	1,490	25,000	25,000	25,000	20,000	20,000	24,000	4,000	20.0%												
462120	Electricity	4,565	5,124	4,804	5,546	4,620	4,845	5,000	5,000	5,000	5,000	5,500	5,500	-	0.0%												
462130	Water & Sewer	4,209	4,199	4,268	4,381	5,370	4,527	4,500	4,000	4,000	4,000	4,500	4,500	-	0.0%												
462140	Telephone	-	-	-	-	-	-	-	-	-	-	-	-	-	-												
462141	Cell Phone Service	1,028	882	1,018	871	721	1,136	1,500	1,500	1,000	1,000	1,000	1,400	400	40.0%												
462150	Gas, fuels and oils	88,304	95,525	85,813	52,727	45,875	54,674	85,000	85,000	85,000	75,000	75,000	75,000	-	0.0%												
474000	Equipment < \$5000	1,500	10,652	-	-	6,000	3,837	5,000	7,000	5,000	13,000	13,000	10,000	(3,000)	-23.1%												
	Closure/Postclosure Expense	-	-	-	-	-	-	-	-	-	5,500	5,500	5,500	-	0.0%												
480170	Depreciation	126,495	123,827	165,194	145,000	-	-	152,000	152,000	145,000	180,000	180,000	180,000	-	0.0%												
	TOTAL	501,926	490,211	522,608	486,272	340,643	326,305	607,100	630,000	606,441	649,000	659,800	679,200	19,400	2.9%												
TOTAL OPERATING BUDGET														1,053,908	1,001,898	1,063,929	1,006,966	857,766	865,299	1,190,602	1,230,910	1,203,460	1,256,507	1,259,263	1,292,098	32,835	2.6%
CAPITAL EXPENDITURES														15,500	-	508,872	82,072	237,640	589,490	340,000	564,475	358,674	330,000	256,200	215,000	(41,200)	-16.1%
BUDGET TOTAL														1,069,408	1,001,898	1,572,801	1,089,038	1,095,406	1,454,788	1,530,602	1,795,385	1,562,134	1,586,507	1,515,463	1,507,098	(8,365)	-0.6%

Staffing:	FULL-TIME	15	15	15	15	15	15
	PART-TIME	-	-	-	-	-	-
	SYR Average						

Difference between Actual vs. Bud	4,945	(71,815)	(59,589)	(76,325)	(90,384)	(58,634)
Difference between Actual vs. Bud	(149,874)	(116,889)	(107,392)	(120,169)	(308,357)	(160,536)

City of Maumelle
Sanitation Salary Schedule
12/27/2017 8:55

Position Title	Review Date	Salary 12/31/17	Merit Increase	2018 Salary
SUPERVISOR	3/17/1997	51,772	53,066	53,066
OPERATOR III-CDL/TS	12/12/2013	26,762	27,565	26,762
OPERATOR III-CDL/TS	7/22/2002	39,942	41,140	41,140
OPERATOR III-CDL/TS	8/11/2014	26,827	27,632	27,095
OPERATOR III-CDL/TS	7/21/2010	29,619	30,508	30,063
OPERATOR III-CDL/TS	7/21/2010	29,757	30,650	30,203
SANITATION LEADMAN	4/26/2010	27,459	28,283	28,008
THROWER	4/20/2011	24,905	25,652	25,403
TRANSFER STATION ASST	9/11/2010	25,211	25,967	25,463
RECYCLING COLL ASST	8/21/2017	21,424	22,067	21,424
RECYCLING COLL ASST	9/12/2016	22,817	23,502	23,502
THROWER	6/19/2017	21,424	22,067	21,692
THROWER	8/14/2017	21,424	22,067	21,692
THROWER	10/16/2017	21,424	22,067	21,585
MECHANIC I (1/2)	1/1/2018	13,500	13,905	13,770
ADMIN ASSISTANT II (1/2)	1/1/2017	12,256	12,624	12,348
		416,523	428,760	423,217

Benefits:

FICA	27,169
Medicare	6,354
Unemployment Comp	3,600
Health	80,233
Dental	6,443
Life	1,755
Pension	15,568
Workers Comp	25,000
Long Term Disability	1,058
Overtime	15,000
Uniforms Provided	7,000
Personnel Physicals	500
Total Benefits	189,680
Total Salary and Benefits	612,897

Staffing:

15 Full-Time

**City of Maumelle
Sanitation CIP Schedule
1/29/2018 12:47**

Description	2018 Appr
Refuse Truck - Rear Loader	200,000
40 yard Containers - Qty 2	15,000
TOTAL	215,000

City of Maumelle
Sanitation Fund Budget Summary
1/29/2018 12:47

	Budget	Budget	% of Total	Budget	
	2017	2018		2017 vs 2018	
				\$ Change	% Change
Salaries	419,158	423,217	28.1%	4,059	1.0%
Overtime	15,000	15,000	1.0%	-	0.0%
Personnel Benefits	165,305	174,680	11.6%	9,375	5.7%
Materials & Supplies	336,300	338,800	22.5%	2,500	0.7%
Contractual Services	133,500	150,400	10.0%	16,900	12.7%
Utilities	10,000	10,000	0.7%	-	0.0%
Miscellaneous	180,000	180,000	11.9%	-	0.0%
Capital Outlay	256,200	215,000	14.3%	(41,200)	-16.1%
Totals	1,515,463	1,507,097	100.0%	(8,366)	-0.6%